

Employment History (cont'd)

Hearing Examiner/Arbitrator, Los Angeles County Joint Civil Service Commission/Employee Relations Commission/ Office of Affirmative Action Compliance Panel, 2007-2013

Arbitrator, Los Angeles Unified School District, 2013- present

Hearing Examiner/Arbitrator, Los Angeles City Civil Service Commission 2007-present

Trainer in Arbitration and Mediation for the Islamic Shura Council of Southern California, June 30, 2007.

Acting Professor of Law, University of California at Los Angeles School of Law 1986-1992

Staff Attorney, Southern Africa Project, Lawyers Committee for Civil Rights Under Law, 1985-86

Staff Attorney, Public Defender Service Washington, D.C., 1981-85.

Judicial Clerkship, Chief Judge William Bryant, United States District Court for The District of Columbia, 1980-81.

International:

Professor, University of Guanajuato (Mexico) a consortium program with the University of New Mexico, Texas Tech and Southwestern, June 20 - July 15, 1999

Consulting Professor, University of Dar es Salaam, Southwestern's sister law school, American Bar Association African Law School Initiative, June 13 - July 7, 1996, Dar es Salaam Tanzania, consulted on the creation of a clinical course.

Presenter, American Bar Association's African Law School Initiative Clinical Legal Education Conference, July 8-12, 1996, Addis Ababa, Ethiopia.

Lecturer with National Institute for Trial Advocacy at the Invitation of the Black Lawyers Association in South Africa at the Black Lawyers Association Trial Advocacy Seminar, August 1-17, 1990.

Delegate, United Nations Council on Namibia Seminar, Georgetown, Guyana July 29-August 2, 1985

Areas of Teaching Expertise

Alternative Dispute Resolution
Interviewing, Counseling and Negotiation
Evidence
Trial Advocacy
Immigration Law
International Human Rights
Women and the Law

Service to Society and Professional Organizations

(partial list - complete list provided upon request)

Service on Boards and Committees:

Commissioner and President, Los Angeles County Commission on Human Relations, May 2016 to May 2018. During my tenure as president I presided over the hearings which lead to the report and related video of the LACCHR "*Redefining Policing with our Community*" (2020)

Commissioner, Los Angeles County Commission on Human Relations, 2015- present

Board Member, National Board of the American Civil Liberties Union, At large, 2013–2016

Board Member, National Board of the American Civil Liberties Union, Affiliate Representative, 2010–2013

Delegate to ACLU National Leadership Conference 2011- Orlando, Florida

Secretary, American Civil Liberties Union of Southern California, 2009–2010

President, American Civil Liberties Union of Southern California, 2005–2008

Board Member, American Civil Liberties Union of Southern California, 1989–1995 and 1996–present.

Board Member/Leadership Team/Secretary, Magnificence Collective: a Focus Ministry of Centers for Spiritual Living, 2022- present.

Facilitator for community dialogues for several organizations- Days of Dialogue (Los Angeles based organization for community dialogues) and Trust Talks (an interfaith group which sponsored a limited series of community dialogues). 2015- present

Member, Association of Conflict Resolution, 2003–present (Committees: Spirituality and

Research)

Member, Southern California Mediation Association, 2003–present

Facilitation for Community Organizations:

Mentor, 20th Annual Peer Mediation Invitational, Western Justice Center. Coached teenaged peer mediators in training. February 26, 2025, Los Angeles California.

Facilitator, “Youth-Police Dialogue,” Sponsored by the Rotary Club of San Pedro, November 13, 2024, Toberman Neighborhood Center, San Pedro, California.

Facilitator, “Building Trust Summit between Trans Community and Law Enforcement,” Sponsored by US Department of Justice, Community Relations Service, September 26, 2024, East Los Angeles College, Monterey Park California.

Facilitator, Community Dialogue- “White Fragility” November 13, 2020, Ladera Cares Knox Presbyterian Church, Los Angeles, California.

Facilitator, Community Dialogues-“A Community Healing Forum: Say Their Names” June 8 and June 13, 2020 (done virtually via Zoom), Agape International Spiritual Center and Common Peace, Los Angeles, California.

Facilitator, 2nd Annual Los Angeles Sheriff’s Department Civilian Oversight Commission Conference, “Community Policing Conference: Redefining Public Safety,” small group Discussions on “Where Do We Go From Here?” November 16, 2019. St. Anne’s Conference Center, Los Angeles, California.

Facilitator, “Reclaiming Civility and Tolerance in the Face of Violence: A Leadership Dialogue,” dialogue sponsored by Supervisor Mark Ridley-Thomas, Days of Dialogue - Institute for Nonviolence and Cedars-Sinai Medical Center, (dialogue gathered a range Los Angeles leaders including Los Angeles Police Chief, County Board of Supervisors and others). Cedars-Sinai Medical Center. November 29, 2018. Los Angeles, California.

Facilitator, Inaugural Los Angeles Sheriff’s Department Civilian Oversight Commission Conference, “Community Policing in Los Angeles: A Vision for the Future,” small group Discussions on “Where Do We Go From Here?” October 15, 2018. The Center for the Cathedral Plaza, Los Angeles, California.

Facilitator, Community Dialogue- “A Community Healing Forum #MeToo: Healing the Past and Building an Empowered Future,” April 8, 2018, Agape International Spiritual Center, Los Angeles, California.

Facilitator, Community Dialogue-“Who Belongs Here?” Ladera Heights Civic Association, May 5, 2017, Knox Presbyterian Church, Los Angeles, California.

Facilitator, Community Dialogue- “Trust Talks I-V” (a series of community discussions

organized by an interfaith group to discuss policing issues in downtown Los Angeles and held over several dates from 2015-2017). Los Angeles, California.

Member Civilian Oversight Commission for the Los Angeles County Sheriff Committee, Appointed to represent the 3rd District of Los Angeles County to interview candidates for the newly approved Civilian Oversight Commission. Interviews were conducted over several days in August 2016. This Committee reviewed applications and interviewed applicants and then recommended six (6) possible members from which the Board of Supervisor chose.

Facilitator-Note Taker, “Days of Dialogue on the Future of Policing,” sponsored by Institute for Nonviolence in Los Angeles and the Empowerment Congress (a Los Angeles County 2nd District group for participatory democracy). July 23, 2016

Hearing Officer/Commissioner, hearings sponsored by the Los Angeles County Commission on Human Relations, “Public Hearing on the Hindenburg Sign at Crescenta Valley Park,” April 7, 2016. [One of three commissioners who facilitated hearings to obtain community input on a controversial sign in order to make recommendations for a resolution to the Los Angeles County Department of Parks and Recreation.]

Facilitator, “Days of Dialogue on the Future of Policing” city wide community conversations starting on the 50th anniversary of the Watts Uprising, sponsored by Institute for Nonviolence and Days of Dialogue in Los Angeles. August 11, 2015

Facilitator, Community Dialogue- “A Community Healing Forum-Black Women and Love: Lost and Found,” May 31, 2014, Guidance Church of Religious Science, Los Angeles, California.

Past Facilitation/Mediation and support for several Los Angeles groups:

Los Angeles County Bar Association’s Dispute Resolution Services Gay and Lesbian Mediation Project; Southern Christian Leadership Conference’s Martin Luther King Jr. Dispute Resolution Center and Asian Pacific American Dispute Resolution Center.

Speaking Engagements and Similar Activities

(partial list–complete list provided upon request)

Academic Papers and Presentations:

Presenter, “Mediation, ‘Neutrality’ and Anti-Racism,” with Professors Ellen Deason and Sharon Press, at the Community Dispute Settlement Center (Massachusetts), April 17, 2025 (zoom).

Presenter, “Racial and Cultural Reckonings: Challenges for Collaborative Professionals,” with Professors Ellen Deason and Sharon Press, at Ontario Association of Collaborative Professionals (Canada), February 12, 2025, (zoom).

Presenter, “Neutrality in Three Acts: Countering Racism in Mediation,” with Professors Ellen Deason and Sharon Press, at the 17th Annual AALS Alternative Dispute Resolution Works in Progress (WIP) Conference, October 19, 2024, McGeorge School of Law, University of the Pacific, Sacramento, California.

Guest Arbitrator/Panelist, “Religious and Disability Accommodations and Related Issues in the Workplace,” 41st Annual Labor and Employment Law Conference, July 17, 2024 (zoom).

Key Note Presenter, “*Sankofa*: Recalling Our History to Advance Social Justice through Mediation,” Los Angeles Law Library Law Day 2024, “Voices of Democracy: Civics, Civility and the Rule of Law.” May 1, 2024 (zoom).

Presenter, “Mediation and Anti-Racism.” with Professors Ellen Deason and Sharon Press, at the Mediation and Restorative Services (MARS) 2024 Annual Summit: “Rebuilding Community.” April 25, 2024, Coons Rapid, Minnesota.

Presenter, “Maintaining Mediation Values in the Virtual Environment: Challenges and Opportunities,” with Professors Ellen Deason and Sharon Press, at the American Bar Association Section on Dispute Resolution 2024 Spring Conference. April 10-12, 2024, San Diego, California.

Invited Presenter, “*Sankofa*: Recalling our History to Find Reasons for Hope in Mediation”- part of Panel “Different Frames for Assessing What Mediation Provides.” Texas A & M University School of Law’s Annual Dispute Resolution Symposium: “Two Faces of Mediation- Reasons for Worry, Reasons for Hope.” March 1, 2024, Fort Worth, Texas.

Invited Participant, “Community Dialogue Convening” part of the Divided Community Project, in partnership with the Mershon Center for International Security Studies at the Ohio State University as part of the President issued Executive Order 14074 *Advancing Effective Accountable Policing and Criminal Justice Practices to Enhance Public Trust and Safety*. Participated in hybrid conversation over two days to discuss “best practices for planning and conducting law enforcement -community dialogues”. November 14 and 17, 2023, (zoom).

Guest, My Morning Coffee Podcast, Conversation with hosts Tonya McKenzie and Gia Sneed on the work of County commissions and the work of the Los Angeles County Human Relations Commission, July 24, 2023,

Presenter, “A Conversation About White Supremacy, Racism and Mediator Neutrality,” Institute for the Study of Conflict Transformation, with Professors Ellen Deason and Sharon Press. May 25, 2023, Zoom

Presenter, “A Conversation About White Supremacy, Racism and Mediator Neutrality,” American Bar Association Section of Dispute Resolution 2023 Spring Conference, with Professors Ellen Deason and Sharon Press. May 12, 2023, Las Vegas, Nevada.

Presenter, “Racial Reckoning: White Supremacy and its Challenges for Facilitated Processes,” Southwestern Faculty Salon, April 21, 2023.

Presenter, “A Conversation about White Supremacy, Racism and Mediation Neutrality,” with Professors Sharon Press and Ellen Deason, Continuing Legal Education program for the Alternative Dispute Resolution Section of the Minnesota State Bar Association, April 11, 2023, Zoom.

Moderator, Panel on “Accessibility and Accommodations for Pregnant Disabled and Gender-Diverse People who are Incarcerated,” sponsored by Southwestern Law School’s Mass Incarceration Awareness Law Society, March 22, 2023, Zoom.

Presenter, “ADR’s on the Bar! Now What?” panel from the Section on Alternative Dispute Resolution, Association of American Law Schools Annual Meeting, “How Law Schools Can Make a Difference,” January 3-7, 2023, San Diego CA.

Presenter and Author, “Roundtable-- White Supremacy and Legal Ethics: A Call to Reconstruct the Lawyer’s Responsibility for Racial Justice,” with Aysha Ames, Director of Legal Writing Fordham Law School; Sarah Medina Camiscoli, Justice Catalyst Legal Fellow and Lecturer at Yale University; Russell Pearce, professor at Fordham Law School; and Jammie Walker, JD candidate Yale Law School at Class Crits XIII “Unlocking Race and Class for Just Transitions” October 21-22, 2022, Thurgood Marshall School of Law, Houston TX.

Presenter, “Racial Reckoning: Challenges for Facilitated Practices,” District of Columbia Courts Conflict Resolution Week, with Professors Ellen Deason and Sharon Press. October 19, 2022, Zoom.

Moderator, “The Legacy of George Floyd: Sharing Responsibility for Community Safety,” International Association of Official Human Rights Agencies, 73rd Annual Conference “Human Rights: A Unified Vision for Equity and Justice,” August 14-18, 2022, Sheraton Grand Los Angeles CA.

Panelist, Commemoration of the 59th Anniversary of Dr. Martin Luther King Jr.’s March on Washington “I Have a Dream” Speech: Have We Fulfilled the Dream?, NAACP Pomona Valley Branch, August 28, 2022 (virtual)

Moderator, International Association of Official Human Rights Agencies, 73rd Annual Conference, “Human Rights: A Unifies Vision for Equity and Justice” Break out panel “The Legacy of George Floyd: Sharing Responsibility for Community Safety.” August 17, 2022, Los Angeles, California.

Guest Arbitrator, Southern California Labor and Employment Relations Association, 39th Annual Labor and Employment Conference, “When the Show Must Go Online: Arbitration of Disputes in the Remote Workplace” (Break out Session Arbitrator) by The National Academy of Arbitrators, July 26, 2022, virtual.

Panelist, American Bar Association: Dispute Resolution Section and Solo, Small Firm and GP Division 2022 Joint Virtual Spring Conference, “The Racial Reckoning: Challenges for Facilitated Processes,” April 25, 2022

Panelist, Melnick Annual Symposium of the Cardozo Journal of Conflict Resolution, “Death and Resurrection of Dialogue.” Cardozo Law School (virtual) March 11, 2022.

Moderator, “National Lawyers Guild (NLG) and Mass Incarceration Awareness Law Society (MIALS) Week Against Mass Incarceration Event,” panel sponsored by Southwestern Law School NLG and MIALS student groups on mass incarceration and the housing and other resources challenges that justice-involved face upon re-entering society. Southwestern Law School (virtual), March 4, 2022.

Moderator, “Mass Incarceration Awareness Law Society (MIALS) Presents: A Discussion about Solitary Confinement,” panel sponsored by Southwestern Law School student group MIALS which included two ACLU lawyers, a formerly incarcerated coach coordinator and healing circle facilitator and a retired chief of corrections officer. Southwestern Law School (virtual), February 25, 2022.

Speaker, “Is Whiteness Embedded in Mediation?” Quinnipiac University- Yale Dispute Resolution Speaker Series, in conversation with Professor Sharon Press, Mitchell Hamline Law School (virtual), October 13, 2021.

Panelist, “Policing the Police: Arbitral Review of Peace Officer Discipline in the #BlackLivesMatter Era,” Plenary Session at the National Academy of Arbitrator’s 2021 Annual Meeting & Education Conference, September, 29, 2021, Marina del Rey, California.

Presenter, “Addressing Bias in Dispute Resolution: ADR’s Potential and Limitations in Advancing Equity and Justice for Disenfranchised Individuals and Communities,” panel as part of “ADR at the Roots: Exploring Diversity and Equity in the Field” Symposium sponsored by the Straus Institute for Dispute Resolution, Pepperdine Caruso School of Law, April 23, 2021, Los Angeles, California.

Presenter, “Widening the Lens of Justice: Unmasking the Many Layers of Racial and Social Inequities,” Symposium sponsored by Southwestern Law Review and Southwestern Law School Black Law Students Association. Panel 3: Criminal Justice: Strides Towards Progressive Policing and Prosecution.” February 5, 2021. Southwestern Law School, Los Angeles, California

Moderator, “A Discussion About Solitary Confinement” sponsored by the Mass Incarceration Awareness Law Society at Southwestern Law School. March 22, 2021 Los Angeles, California.

Moderator, Southwestern Law School SBA’s Social Justice Series: “Part II: A Conversation About Careers in Racial and Social Justice.” Moderated a panel with the Honorable Diego H. Edbar (Superior Court of Los Angeles County), Professor Beth Colgan (UCLA School of Law) and Assistant United States Attorney Michael Morse (Central District of California). February 25, 2021 Los Angeles, California.

Moderator, “A View from the Bench—Overcoming and Eliminating Bias: A Conversation with California Supreme Court Justices Leondra Kruger and Martin Jenkins,” Joint Presentation by Black Women Lawyers Association of Los Angeles and the Los Angeles Law Library, February 22, 2021, Los Angeles, California.

Moderator, “Hot Topics in Intersectional Civil Rights,” part of Southwestern Law School’s Second Annual Judge Harry Pregerson Bootcamp on Public Service. January 9, 2021, Los Angeles, California.

Presenter and Moderator, Los Angeles Law Library, “Racial Bias in Policing: Defund Defend or Reform?” part of the LA Law Library Public Interest week events, October 29, 2020, Los Angeles California.

Presenter, Los Angeles County Department of Human Resources Virtual DIALOGUE Series, “Civil Unrest and Societal Inequities.” Presented to over 1000 County Employees on the Los Angeles County Commission on Human Relations report on “Redefining Policing with Our Community.” June 25, 2020. Los Angeles, California.

Moderator, 2nd Annual Los Angeles Sheriff’s Department Civilian Oversight Commission Conference, “Community Policing Conference: Redefining Public Safety,” Panel on “To Be or Not To Be: An Elected Sheriff” November 16, 2019. St. Anne’s Conference Center, Los Angeles, California.

Guest Speaker, League of Women Voters of the Beach Cities, on criminal justice For their Criminal Justice Discussion Group. November 13, 2019. Redondo Beach, California.

Guest Arbitrator, Orange County Labor and Employment Relations Association, 37th Annual Labor and Employment Conference, as part of the Mini-Workshop on Effective Advocacy in Arbitration by The National Academy of Arbitrators, July 17, 2019, Anaheim, California

Panelist, “Dream! A Time to Act: The Conversation Continues- A Dr. Martin Luther King, Jr. Day event,” sponsored by the South Coast Interfaith Council, South Bay Baha’is and the Redondo Beach Center for Spiritual Living. January 13, 2019, Redondo Beach, California.

Co-Presenter, with Christopher Welch- Executive Director of Center for Conflict Resolution, “Using Community Conversations to Transform Conflicts over Historical Signs and Symbols: How One Community used Dialogue, Facilitation and Faith to Create a Collaborative Solution to Conflict over a sign stating ‘Wilkommen Zum Hindenburg Park’” Parliament of the Worlds Religions. November 2, 2018, Toronto, Canada

Co-Presenter, with Robin Toma-Executive Director of the Los Angeles County Commission on Human Relations, Panel on Protecting Human Rights for All at the Local Level, “Taking on Implicit Bias and Policing Issues in Los Angeles: an Initiative in Los Angeles County for Reducing Implicit Bias,” International Association of Official Human Rights Agencies. September 26, 2017, Seattle, Washington.

Opening Address, “The Black Lives Matter Movement and Its Impact on Highlighting the Injustices in the Criminal Justice System,” as part of the “Reforming Los Angeles’ Criminal Justice System Symposium” sponsored by the Los Angeles Public Interest Law Journal, April 15, 2016, Southwestern Law School, Los Angeles California

Moderator, Panel on “Mass Incarceration in Los Angeles,” as part of the “Reforming Los Angeles’ Criminal Justice System Symposium” sponsored by the Los Angeles Public Interest Law Journal, April 15, 2016, Southwestern Law School, Los Angeles California

Presenter, Panel on Interfaith Communication-“What We Can Learn about Positive Interfaith Interaction from Structured Conversations among Lawyers of Faith.” Parliament of the World’s Religions, October 19, 2015, Salt Lake City, Utah.

Facilitator, Community Dialogue-“Days of Dialogue on the Future of Policing,” August 11, 2015, Park Hills Community Church, Los Angeles, California.

Panelist, Concurrent Panel on Philosophy --Religious Lawyering Movement and Faith and Values in the 21st Century, Sixth Annual International Legal Ethics Conference, July 11, 2014, London, England.

Speaker, Women’s Rights Forum, hosted by American Civil Liberties Union of Southern California, March 11, 2014, Los Angeles California.

Moderator, Concurrent Panel on “Complicating Race,” Class Crits VI Workshop, Stuck in Forward: Debt, Prosperity and the Possibilities of the Political, November 15, 2013, Los Angeles, California.

Moderator, Plenary Session on “Teaching Lawyering Skills in the 21st Century,”
Association of American Law Schools Conference on Clinical Legal Education, April 30-
May 3, 2012, Los Angeles, California

Speaker, Advocate Council Meeting-Los Angeles County Human Resources
Division/Employee Relations Division/Fire Department, “Effectively and Persuasively
Presenting Cases before a Civil Service Commission Hearing Officer,” October 26, 2011,
Los Angeles, California

Presenter, 25th Anniversary Conference-Clinical Theory Conference, Opening Plenary,
“A Clinical Textbook and Clinical Scholarship: Reflections on LAWYERS AND CLIENTS:
CRITICAL ISSUES IN INTERVIEWING AND COUNSELING (West 2009) by the Authors” New
York Law School, October 1-2, 2010, New York, New York

Presenter, UCLA Conference on Interviewing and Counseling, Panel on “Interviewing
and Counseling and Client Centeredness” October 16-17, 2009, Los Angeles, California

Presenter, 24th Midwest Clinical Law Teachers Conference–“One Book, One
Community,” [Arc of Justice by Kevin Boyle], Plenary Session “ ARC OF JUSTICE and
Engaged Client Centeredness– On Differences and Similarities Between Lawyers &
Clients and Novice & Expert Lawyers” Wayne State University Law School, October 9-
11, 2009, Detroit, Michigan

Presenter, Center For Collaborative Studies, 16TH Annual Conference--“Finding The
Magic; Unleashing The Power of the People Working Together;” Panel on Mediation;
March 2, 2005, Anaheim CA.

Moderator/Commentator, American Bar Association Section on Dispute Resolution
Annual Meeting, Panel on “Perspectives on Race and Alternative Dispute Resolution
from Law Professors of Color and Teachers of Dispute Resolution,” April 16, 2004.

Presenter, “Justice and Mediation Conference” at Benjamin Cardozo School of Law,
March 12, 2004 New York

Presentations for Student and Community (selected presentations- 2024 only)

Speaker, “1L Survival Guide and Tips” sponsored by Southwestern Black Law Students
Association, November 14, 2024, zoom, Los Angeles, California.

Speaker “Why Enrolling in ADR Course and Competitions Will Help You in the Practice of
Law,” sponsored by National Black Law Students Association and International Institute for
Conflict Prevention and Resolution (CPR), November 15, 2024, zoom.

Publications

Articles:

What Does God Require of Us? The Calling of Lawyers in the Criminal Justice System, (co author Russell G. Pearce) in *CRIME, CRIMINAL JUSTICE AND RELIGION: A CRITICAL APPRAISAL* (eds Philip Birch, Conor Murray and Andrew McInnes) Routledge Studies in Crime and Society, Routledge (2023).

Justice for All in Mediation: What the Pandemic, Racial Justice Movement and the Recognition of Structural Racism Calls Us to Do as Mediators, 68 *WASH. U. J OF LAW & POLICY* 35 (2022)

Forward: Widening the Lens of Justice: Unmasking the Layers of Racial and Social Inequality, 50 *S. W. Law Rev.* ____ (2021)

Lawyers of All Faiths: Constructing Professional Identity and Finding Common Ground, 39 *The Journal of the Legal Profession* 231 (Spring 2015)

In Honor of Professor Myrna Raeder, 44 *Southwestern Law Review* 101 (Spring 2015)

Perceptions, Categorizations & Impartiality: Arbitrator and Racial Equality in Arbitration, 4 *Journal of American Arbitration* 59 (2005)

Know Justice, Know Peace: Further Reflections on Justice Equality and Impartiality in Settlement Oriented and Transformative Mediations, 5 *Cardozo Journal of Conflict Resolution* 87 (Spring 2004)

Connection, Capacity and Morality in Lawyer-Client Relationships: Dialogues and Commentary, (co-authors Stephen Ellmann, Robert Dinerstein and Ann Shalleck) 10 *Clinical Law Review* 755 (Spring 2004)

Legal Interviewing and Counseling: An Introduction, (co-authors Stephen Ellmann, Robert Dinerstein and Ann Shalleck), 10 *Clinical Law Review* 281 (Fall 2003).

Global Feminism at the Local Level: Criminal and Asylum Laws Regarding Female Genital Surgeries 3 *Journal on Gender, Race & Justice* 45 (Fall 1999),

Global Feminism at the Local Level: Criminal and Asylum Laws Regarding Female Genital Surgeries 3 *Journal on Gender, Race & Justice* 45 (Fall 1999),

Reprinted in *Family Law In THE WORLD COMMUNITY: CASES, MATERIALS & PROBLEMS IN COMPARATIVE INTERNATIONAL FAMILY LAW* (2002).

Articles: (cont'd)

Female Genital Surgeries Chapter in WOMEN'S INTERNATIONAL HUMAN RIGHTS GUIDE (ed. Koenig and Askin) (1999).

Global Critical Race Theory: Female Genital Surgeries in CRITICAL RACE THEORY: HISTORIES, CROSSROADS, DIRECTIONS (Temple University forthcoming).

Global Feminism at the Local Level: The Criminalization of Female Genital Surgeries in SHADES OF OTHERING: FEMALE GENITAL SURGERIES - REPRESENTATIONS AND IMPLICATIONS FOR TRANSNATIONAL SISTERHOOD (co-authors Stanlie James and Claire Robertson) (1998).

Arrogant Perception, World Traveling and Multicultural Feminism: The Case of Female Genital Surgeries, 23 Columbia Human Rights Law Journal 189, (1992).

Arrogant Perception, World Traveling and Multicultural Feminism: The Case of Female Genital Surgeries, 23 Columbia Human Rights Law Journal 189, (1992). **Reprinted in** CRITICAL RACE FEMINISM: A LEGAL READER (1997) AND AFRICAN WOMEN AND IMPERIALISM (2000); **Reprinted in** FAMILY LAW IN THE WORLD COMMUNITY: CASES, MATERIALS & PROBLEMS IN COMPARATIVE & INTERNATIONAL FAMILY LAW (2002). This article will also be translated into Chinese.

Essay: Cleaning Our Own House: "Exotic" and Familiar Human Rights Violations, 4 Buffalo Human Rights Law Review 121 (1998) (with Professor Hope Lewis).

An Essay on Teaching Race Issues in the Required Evidence Course: More Lessons from the O.J. Simpson Case, Southwestern University Law Review 355 (1999).

Uneasy Alliances and Solid Sisterhood: A Response to Professor Obiora's Bridges and Barricades, 47 Case Western Law Review 445 (1997) (one of ten contributors of *Colloquium: Bridging Society, Culture and Law: The Issue of Female Circumcision*).

Uneasy Alliances and Solid Sisterhood: A Response to Professor Obiora's Bridges and Barricades, 47 Case Western Law Review 445 (1997) (one of ten contributors of *Colloquium: Bridging Society, Culture and Law: The Issue of Female Circumcision*). **Reprinted in** GLOBAL CRITICAL RACE FEMINISM (September 2000).

Human Rights "There" and Human Rights "Here," Women Bar Quarterly, (Massachusetts) (Winter 1996-1997) 4-5 (with Professor Hope Lewis).

My Personal History with the Day Laborer Corner in Ladera Heights, Joualeros al dia, (January 1997) 2. A publication of the Coalition for Humane Immigration Rights - Los Angeles (CHIRLA).

Female Genital Surgeries and Multicultural Feminism: The Ties That Bind; The Differences That Distance, 1994-95, Third World Legal Studies Journal 17.

Good Intentions, Bad Representations: Female Genital Surgeries in Multicultural Feminist Discourses, in *TALKING VISIONS: MULTICULTURAL FEMINISM IS A TRANSNATIONAL AGE* (2001).

Diversity Issues in Mediation: Controlling the Impact of Negative Cultural Myths. 1995 Journal of Dispute Resolution 55.

Stories from Home: Tales from the Intersection of Race, Gender and Sexual Orientation, 5 Southern California Review of Law and Women's Studies 143 (Fall, 1995).

Mediation as an Alternative to Court for Lesbians and Gay Families: Some Thoughts on Douglas McIntyre 13 Mediation Quarterly 47 (Fall, 1995).

Diversity Issues in Mediation: Controlling the Impact of Negative Cultural Myths. 1995 Journal of Dispute Resolution 55. Excerpt **reprinted in** *GLOBAL ISSUES IN MEDIATION*. WEST (2016)

Diversity Issues in Mediation: Controlling the Impact of Negative Cultural Myths. 1995 Journal of Dispute Resolution 55. Excerpt **reprinted in** ALTERNATIVE DISPUTE RESOLUTION: THE ADVOCATE'S PERSPECTIVE.

Diversity Issues in Mediation: Controlling the Impact of Negative Cultural Myths. 1995 Journal of Dispute Resolution 55. Excerpt **reprinted in** *CLINICAL ANTHOLOGY: READINGS FOR LIVE CLIENT CLINICS (1997)*.

Stories from Home: Tales from the Intersection of Race, Gender and Sexual Orientation, 5 Southern California Review of Law and Women's Studies 143 (Fall, 1995). **Reprinted in** *Critical Race Feminism: A Legal Reader* (1997).

Why Not a Clinical Lawyer Journal, 1 Clinical Law Review 1 (Spring 1994) (with co-authors S. Ellmann and R. Hertz).

Modernizing Customary International Law: The Challenge of Human Rights. 31 Virginia Journal of International Law 211 (Winter 1991).

Expanding the International Definition of Refugee: A Multicultural View. 12 Fordham International L.J. 35-85 (1989-90).

Namibia, South Africa and the Walvis Bay Dispute (with Gregory P. Goeckner). 89 (5) Yale L.J. 903-22 (1980).

Books:

Ellmann, Dinerstein, Gunning, Kruse, & Shalleck, *LAWYERS AND CLIENT: CRITICAL ISSUES IN INTERVIEWING AND COUNSELING*, Thomson Reuters (2009)

Published Letters and Editorials:

Multiculturalists Are People Too (op-ed piece with Gary Phillips) L.A. Times, July 1999.

"Two Forms of Justice" (op-ed piece on the Sherrie Iverson murder case). Commentary, L.A., Time, September 21 1998. **Reprinted in** CYNTHIA LEE & ANGELA HARRIS, *CRIMINAL LAW* (textbook)