

Meera E Deo, JD, PhD

mdeo@swlaw.edu

EDUCATION

University of California, Los Angeles (UCLA) Department of Sociology

Ph.D., May 2009

Dissertation: Ties that Bridge & Bond: Social Capital Formation in Race/Ethnic-Specific Law Student Organizations

Qualifying Exams: Ethnographic Studies; Race/Ethnicity

M.A., June 2005

Dossier: Surrounded by Culture: Connecting Classical Indian Dance to Success

University of Michigan Law School

J.D., May 2000

Michigan Journal of Race & Law, Editorial Board Member

Law Students for Affirmative Action, Co-Founder/Speaker

Student Funded (Summer) Fellowship, Award Recipient

University of California, Berkeley

B.A., December 1996,

High Honors, Interdisciplinary Studies Field Major: Comparative Cultures

Senior Honors Thesis Scholar

TEACHING INTERESTS

Civil Procedure, Civil Rights, Constitutional Law, Critical Race Theory, Education Law, Employment Discrimination, Evidence, Law & Society, Mixed Methods, Professional Responsibility, Race & Law

HONORS & AWARDS

American Law Institute, Member

Asian American Law Journal, Neil Gotanda Speaker

Berkeley Law Henderson Center for Social Justice, Ruth Chance Lecture & Scholar-in-Residence

Boston University School of Law, Barbara Jordan Lecturer

CAPALF Eric K. Yamamoto Emerging Scholar Awardee

Edwin W. Pauley Endowed Scholars Fellowship Awardee

Judith Welch Wegner Awardee, AALS Section: Empirical Research on Legal Education/Legal Profession

Leading Edge Prize Awardee for Educational Innovation (sponsored by Wolters Kluwer)

Kenneth & Harle Montgomery Foundation Scholars Awardee

National Science Foundation (NSF) Graduate Research Fellowship Awardee

Paul & Daisy Soros New American Fellowship Awardee

UCLA Alumni Association, Outstanding Graduate Student Award Winner

UCLA General Education Program Teaching Fellowship Awardee

Women Making a Difference Award Nominee, OC Supervisor Katrina Foley

ACADEMIC EMPLOYMENT

Southwestern Law School, Los Angeles

The Honorable Vaino Spencer Professor of Law, June 2021 – present

Indiana University-Bloomington, Center for Postsecondary Research
Law School Survey of Student Engagement (LSSSE)
Director, January 2018 – present

American Bar Foundation (ABF)
Affiliated Scholar, September 2021 – present
William H. Neukom Fellows Research Chair in Diversity and Law, September 2020 – August 2021

Thomas Jefferson School of Law, San Diego
Professor of Law, January 2018 – June 2021
Associate Professor, June 2013 – 2017 (tenured in 2015)
Assistant Professor, June 2009 – May 2013

UC Davis School of Law
Visiting Professor, August 2018 – August 2020

UC Irvine School of Law
Visiting Scholar, August 2016 – July 2017

UCLA School of Law
Visiting Professor, January 2014 – August 2014

Berkeley Law, Center for the Study of Law & Society
Visiting Scholar, August – December 2013

UCLA
General Education (Interdisciplinary) Program, Interracial Dynamics Cluster
Teaching Fellow, April – June 2007 & 2008

New College of Florida, Sarasota
Visiting Professor, January – February 2007

PUBLICATIONS

Books

Meera E. Deo, [Unequal Profession: Race & Gender in Legal Academia](#), Stanford University Press (2019).

Meera E. Deo, Mindie Lazarus-Black, and Elizabeth Mertz (eds.), [Power, Legal Education, and Law School Cultures](#), Routledge (2019).

Articles & Essays

Meera E. Deo, *Resisting Overcompliance*, – UMKC L. Rev – (forthcoming 2026).

Jacquelyn Petzold and Meera E. Deo, *Belonging in Intersectional Communities*, – British J. of Soc. of Educ. – (forthcoming 2026).

Jacquelyn Petzold and Meera E. Deo, [Increasing Law Student Belonging: Student Services Professionals as Cultural Navigators](#), – Am. Behavioral Scientist – (forthcoming 2025).

Meera E. Deo, [Building Belonging](#), 102 Denver L. Rev. 771 (2025).

Meera E. Deo, *COVID Caregiving* (Symposium Lead), 53 Southwestern L. Rev. 15 (2025).

Meera E. Deo, [*After Affirmative Action*](#), 47 Seattle L. Rev. 1231 (2024).

Meera E. Deo, [*A CRT Assessment of Law Student Needs*](#), 125 Teachers College Record 1 (2023).

Meera E. Deo, [*Better than BIPOC*](#), 41 Law & Ineq. 71 (2023).

Meera E. Deo, [*Equity in Legal Education*](#), 63 S. Clara L. Rev. 95 (2023).

Meera E. Deo, [*Pandemic Pressures on Faculty*](#), 170 Pa. L. Rev. Online 127 (2022).

Meera E. Deo, [*Progress and Backlash*](#) (Symposium Response), 51 Southwestern L. Rev. 310 (2022).

Meera E. Deo, [*The End of Affirmative Action*](#), 100 N.C. L. Rev. 237 (2021).

Meera E. Deo, [*Why BIPOC Fails*](#), 107 Va. L. Rev. Online 115 (2021).

Meera E. Deo, [*Investigating Pandemic Effects on Legal Academia*](#), 89 Fordham L. Rev. 2467 (2021).

Meera E. Deo, [*Unequal Profession, Unleashed*](#) (Symposium Response), 73 Rutgers L. Rev. 857 (2021).

Meera E. Deo, [*LSSSE at 15: Celebrating our Success & Planning our Future*](#), 69 J. Legal Educ. 396 (2020).

Meera E. Deo, [*Affirmative Action Assumptions*](#), 52 U.C. Davis L. Rev. 2407 (2019).

Meera E. Deo, [*The Paradox of Faculty-Student Interactions*](#), 69(1) J. Legal Ed. 36 (2019).

Meera E. Deo, [*Intersectional Barriers to Tenure*](#), 51 U.C. Davis L. Rev. 997 (2018).

Faustina M. DuCros, Christina B. Chin, Jenny Jong-Hwa Lee, Nancy Wang Yuen, Meera E. Deo, and Noriko Milman, [*Asian Americans and Pacific Islanders on Television*](#), 17(4) Contexts 12 (2018).

Meera E. Deo, [*A Better Tenure Battle: Fighting Bias in Teaching Evaluations*](#), 31 Colum. J. Gender & L. 7 (2015).

Meera E. Deo, [*The Ugly Truth about Legal Academia*](#), 80 Brook. L. Rev. 943 (2015).

Meera E. Deo, [*Faculty Insights on Educational Diversity*](#), 83 Fordham L. Rev. 3115 (2015).

*Cited in U.S. Supreme Court amicus briefs in [*Fisher v. University of Texas*](#) (“*Fisher II*”) by the Society of American Law Teachers (SALT) and 823 Social Scientists

Meera E. Deo, [*Trajectory of a Law Professor*](#), 20 Mich. J. Race & L. 441 (2015).

Meera E. Deo, [*Empirically Derived Compelling State Interests in Affirmative Action Jurisprudence*](#), 65 Hastings L. J. 661 (2014).

*Cited in U.S. Supreme Court amicus briefs in [*Schutte v. Coal. to Defend Affirmative Action*](#) by The Civil Rights Project & SALT; in Mountain States Legal Foundation, SALT, & State of CA in [*Fisher II*](#)

Meera E. Deo, [*Looking Forward to Diversity in Legal Academia*](#), 29 Berkeley J. Gender L. & Just. 352 (2014).

Meera E. Deo, [*Two Sides of a Coin: Safe Space & Segregation in Race/Ethnic-Specific Law Student Organizations*](#), 42 Wash. U.J.L. & Pol'y 83 (2013).

Meera E. Deo, [*Separate, Unequal, and Seeking Support*](#), 28 Harv. J. on Racial & Ethnic Just. 9 (2012).

Meera E. Deo, [*The Promise of Grutter: Diverse Interactions at the University of Michigan Law School*](#), 17 Mich. J. Race & L. 63 (2011).

*Cited in U.S. Supreme Court amicus briefs in [*Fisher v. University of Texas*](#) ("Fisher I") by 17 U.S. Senators, The American Education Research Association, 444 American Social Science Researchers, and the Asian American Center for Advancing Justice, as well as amicus briefs in [*Schuette & Fisher II*](#)

Meera E. Deo and Kimberly Griffin, [*The Social Capital Benefits of Peer Mentoring Relationships in Law School*](#), 38 Ohio N.U. L. Rev. 305 (2011).

Meera E. Deo, Rican Vue, and Maria Woodruff, [*Paint by Number? How the Race & Gender of Law School Faculty Affect the First Year Curriculum*](#), 29 Chicano-Latino L. Rev. 1 (2010).

*Cited in U.S. Supreme Court amicus briefs in [*Fisher I/II*](#) and [*Schuette*](#) by the State of California

Meera E. Deo, Walter R. Allen, A.T. Panter, Charles Daye, and Linda Wightman, [*Struggles & Support: Diversity in U.S. Law Schools*](#), 23 Nat'l Black L.J. 71 (2010).

Meera E. Deo, Christina Chin, Jenny J. Lee, Noriko Milman, and Nancy Wang Yuen, [*Missing In Action: "Framing" Race on Prime Time Television*](#), 35 Social Just. 1 (2009).

Meera E. Deo, [*Ebbs & Flows: The Courts in Racial Context*](#), 8 Rutgers Race & L. Rev. 167 (2007).

Book Chapters, Book Reviews, and Reports

Meera E. Deo, [*Centering Marginalized Populations*](#), in [*Building an Antiracist Law School, Legal Academy, and Legal Profession*](#) (Dickinson et al., eds.), UC Press (forthcoming 2025).

Meera E. Deo, Jacquelyn Petzold, and Chad Christensen, [*Twenty Years of LSSSE: Sharing Trends in Legal Education*](#), LSSSE 2024 Annual Report (2024).

Equal Justice Works & LSSSE, [*Law Student Perspectives on Public Interest Careers*](#), Data Report (2024).

Chad Christensen, Jacquelyn Petzold, and Meera E. Deo, [*Focus on First-Generation Students*](#), LSSSE 2023 Annual Report (2023).

Jacquelyn Petzold, Meera E. Deo, and Chad Christensen, [*Success with Online Education*](#), LSSSE 2022 Annual Report (2022).

Meera E. Deo, [*Book Review, Identity Capitalists: The Powerful Insiders Who Exploit Diversity to Maintain Inequality*](#) (by Nancy Leong) 56 Law Soc'y Rev. 311 (2022).

Meera E. Deo, Jacquelyn Petzold, and Chad Christensen, [*The COVID Crisis in Legal Education*](#), LSSSE 2021 Annual Report (2021).

Meera E. Deo, *New Legal Realism, eCRT, and the Future of Legal Education Scholarship*, in [Modern Legal Realism](#) (Talesh et al., eds.), Edward Elgar (2021).

Meera E. Deo, Chad Christensen, and Jakki Petzold, [A 15-Year LSSSE Retrospective: The Changing Landscape of Legal Education](#), LSSSE Special Report (2020).

Meera E. Deo and Chad Christensen, [Diversity & Exclusion](#), LSSSE 2020 Annual Report (2020).

Meera E. Deo, *Securing Support in an Unequal Profession*, in [Presumed Incompetent, Vol. 2](#) (Niemann et al., eds.), Utah State University Press (2020).

Meera E. Deo and Chad Christensen, [The Cost of Women's Success](#), LSSSE 2019 Annual Report (2019).

Meera E. Deo, *The Culture of "raceXgender" Bias in Legal Academia*, in [Power, Legal Education, and Law School Cultures](#) (Deo et al., eds.), Routledge (2019).

Chad Christensen and Meera E. Deo, [Relationships Matter](#), LSSSE 2018 Annual Report (2019).

Aaron N. Taylor, Chad Christensen, and Meera E. Deo, [Preferences and Expectations for Future Employment](#), LSSSE 2017 Annual Report (2018).

Christina Chin, Meera E. Deo, Faustina DuCros, Jenny Lee, Noriko Milman, and Nancy Yuen, *Tokens on the Small Screen: Asian Americans and Pacific Islanders in Prime Time and Streaming Television* (2017).

*Cited in media outlets including [Washington Post](#), [New York Times](#), [Los Angeles Times](#), CBS San Francisco, [Huffington Post](#), [LA Weekly](#), [Deadline Hollywood](#), and [Bustle](#).

Meera E. Deo, [Book Review](#), [The End of the Pipeline. A Journey of Recognition for African Americans Entering the Legal Profession](#) (by Dorothy Evensen and Carla D. Pratt) 62(4) J. Legal Educ. 640 (2013).

Christina Chin, Meera E. Deo, Jenny Lee, Noriko Milman, and Nancy Wang Yuen, *Without a Trace: Asian Americans & Pacific Islanders in Prime Time Television*, in [Contemporary Asian America: A Multidisciplinary Reader](#) (Min Zhou & J.V. Gatewood, eds., 2d. ed, 2007).

Meera E. Deo, *India*, [Encyclopedia of Race, Ethnicity, and Society](#) (Richard T. Schaefer, ed. 2008).

Christina Chin, Meera E. Deo, Jenny J. Lee, Noriko Milman, and Nancy Wang Yuen, *Asian Pacific Americans in Prime Time: Still No Action* (Asian American Justice Center, 2006).

Christina Chin, Meera E. Deo, Jenny J. Lee, Noriko Milman, and Nancy Wang Yuen, *Asian Pacific Americans in Prime Time: Lights, Camera, and Little Action* (NAPALC, 2005).

Public Scholarship

Meera E. Deo, [Introducing the SELFS Study!](#), LSSSE Insights Blog (May 2025).

Meera E. Deo, [A CRT Assessment of Law Student Needs](#), LSSSE Insights Blog (Aug 2023).

Meera E. Deo, [Better than BIPOC](#), LSSSE Insights Blog (Mar 2023).

Meera E. Deo, [Addressing the COVID Crisis in Legal Education](#), AccessLex Raising the Bar (Apr 2022).

Meera E. Deo, [*Valuing the Unique Experiences of Multiracial Students*](#), LSSSE Insights Blog (Jan 2022).

Meera E. Deo, [*Expanding Diversity and Equity in Law and Society*](#), ABF Researching Law (Fall 2021).

Meera E. Deo, [*Why Language Matters for Diversity, Equity, and Inclusion*](#), Law:Fully LSAC (July 2021).

Meera E. Deo, [*Student Debt is a raceXgender Issue*](#), LSSSE Insights Blog (July 2021).

Meera E. Deo, [*Diversity & Exclusion within Legal Education*](#), Penn Regulatory Review (Nov 2020).

Meera E. Deo, [*The Power of Student Engagement*](#), AccessLex Raising the Bar (Oct 2020).

Meera E. Deo, [*Unequal Profession: Challenges in Diversity & Inclusivity*](#), Law:Fully LSAC (April 2019).

Podcasts

[*Through the Gale*](#) with host Sneha Pandya (8/22/2022)

[*Trust me... I Know What I'm Doing*](#) with Host Abhay Dandekar (3/9/2022)

[*EdUp Legal*](#) with Host Patty Roberts (10/26/2021)

[*Whose Law Is It Anyway?*](#) (American Bar Foundation) with Host Matthew Martinez Hannon (9/28/2021)

[*In Loco Parent\(i\)s*](#) with Hosts Karen Vladeck and Steve Vladeck (2/3/2021)

[*Strict Scrutiny*](#) with Hosts Melissa Murray, Kate Shaw, and Leah Litman (11/24/2020)

[*Ipse Dixit*](#) with Host Brian Frye (8/31/20)

[*The Legal Academy*](#) with Host Orin Kerr (6/29/2020)

[*Power of Attorney*](#) (Rutgers Law School) with Host Kimberly Mutcherson (5/27/2020)

[*IRISE RAGE*](#) (University of Denver) with Host Tom Romero III (5/30/2019)

WORKS IN PROGRESS

Structuring Wellbeing
Snapshots from Law School: Empirical Findings from Faculty, Staff, and Students

EMPIRICAL RESEARCH PROJECTS & GRANTS

Survey on the Engagement of Law Faculty & Staff (SELS Study) (sponsor: LSAC)
 Quantitative national research study of law faculty and staff engagement
Co-Principal Investigator
 June 2022 – present

Pandemic Effects on Legal Academia (PELA)
 Empirical, mixed-method, national research study of effects of COVID-19 on legal academia
Principal Investigator
 March 2020 – present

The COVID Care Crisis in Legal Academia
 National movement, symposia, publications, and panels on caregiving challenges during and post-COVID
Co-Principal Investigator
 March 2020 – present

Diversity in Legal Academia (DLA)
 Empirical, mixed-method, national research study of the law faculty experience
Principal Investigator
 June 2012 – August 2023

Access to Law Faculty Appointments
Empirical national study of entry-level tenure-track law faculty hires
Principal Investigator
March 2019 – August 2022

Bar Exam Success Initiative (sponsor: AccessLex Institute)
Quantitative national study evaluating predictors of bar exam performance
Co-Principal Investigator
January 2018 – August 2022

Law Student Success (sponsor: Wolters Kluwer, Leading Edge Prize for Educational Innovation)
Co-Principal Investigator
March 2020 – June 2022

Primetime Representation Project
Empirical, mixed-method study of Asian American and Pacific Islander representation on television
Co-Principal Investigator
January 2016 – June 2020

Perspectives on Diversity (POD)
Empirical, mixed-method research study of the University of Michigan law student experience
Principal Investigator
October 2009 – 2015

Educational Diversity Project (EDP) (sponsor: LSAC)
Empirical, mixed-method, national research study of the law student experience
Lead Researcher for Data Collection/Research Analyst
January 2004 – January 2009

Turning into Attorneys: Law Students on the Job Hunt (sponsor: UCLA Institute for Industrial Relns)
Principal Investigator
July 2005 – June 2006

Asian/Pacific Islander American Primetime Television Report (sponsor: Asian American Justice Center)
Co-Principal Investigator
September 2005 – May 2006 & April 2004 – May 2005

LEGAL PRACTICE

California Women's Law Center, Los Angeles
Staff Attorney for Women's Health
Director, Breast Cancer Legal Project
September 2001 – May 2003

American Civil Liberties Union (ACLU) Foundation, New York
William J. Brennan First Amendment Fellow
September 2000 – August 2001

South African Human Rights Commission, Durban, KwaZulu-Natal, South Africa
International Legal Extern, University of Michigan Law School Externship Program
August – December 1999

Latham & Watkins, San Francisco
Summer Associate
May – July 1999 (permanent offer extended)

Asian Pacific American Legal Center, Workers' Rights Unit, Los Angeles
Law Clerk
May – August 1998

Intervening Defendants in Grutter v. Bollinger, Detroit
Legal Team Member (Pro Bono)
January 1998 – June 2003

ACADEMIC PAPERS SELECTED FOR PRESENTATION (SINCE 2018)

Law & Society (LSA) Annual Meeting, *Structuring Wellbeing*, Chicago, May 2025

Association of American Law Schools (AALS) Annual Meeting, *Academic ID*, San Francisco, Jan 2025

AALS Annual Meeting, *Parenting Professors*, San Francisco, Jan 2025

LSA Annual Meeting, *Mandating Wellness*, Denver, Jun 2024

Association of Asian American Studies Annual Meeting, *Pathways to the Profession*, Seattle, Apr 2024

Southwestern Law School Law Review Symposium, *COVID Caregiving*, Oct 2023

Seattle University Law Review Affirmative Action Symposium, *Building Belonging*, Seattle, Sept 2023

LSA Annual Meeting, *Secondary Trauma*, San Juan, PR, Jun 2023

AALS Annual Meeting, *Student Exclusion*, San Diego, Jan 2023

AALS Annual Meeting, *Pandemic Parenting*, San Diego, Jan 2023

LSA Annual Meeting, *Legal Academia in a Post-COVID World*, July 2022

Indiana University, The COVID Care Crisis 2: Imagining Solutions, *Pandemic Parenting*, June 2022

Santa Clara University School of Law, *Pandemic Effects on Legal Education*, April 2022

AALS Annual Meeting, *Improving Pandemic Effects*, Jan 2022

SALT/LatCrit Conference, *Pandemic Effects on Legal Academia*, Oct 2021

American Sociological Association (ASA) Annual Meeting, *Not BIPOC*, San Francisco, Aug 2021

LSA Annual Meeting, *Legal Education after COVID*, Chicago, May 2021

Indiana University, *The COVID Care Crisis in Academia*, Jan 2021

Fordham Law School, *Mental Health Effects of COVID-19 on Law Faculty*, Nov 2020

Miami Law Symposium on Online Legal Education, *COVID Effects on Legal Academia*, Aug 2020

ASA Annual Meeting, *The End of Affirmative Action*, Aug 2020

LSA Annual Meeting, Author-Meets-Reader (AMR) *Unequal Profession: Race and Gender in Legal Academia*, Denver, May 2020

AALS Annual Meeting AMR *Unequal Profession: Race and Gender in Legal Academia*, DC, Jan 2020

AALS Annual Meeting, *Employment Discrimination in an Unequal Profession*, DC, Jan 2020

SALT/LatCrit Conference, *Securing Support in an Unequal Profession*, Atlanta, Oct 2019

ASA Annual Meeting, *Supporting Faculty through Intersectional Challenges*, New York, Aug 2019

LSA Annual Meeting, *Unequal Profession*, DC, June 2019

Berkeley Law, Worldwide #MeToo, *Harassment in an Unequal Profession*, Berkeley, May 2019

American University Washington College of Law, National People of Color Conference, *Improving Diversity & Inclusion in our Unequal Profession*, DC, Mar 2019

AALS Annual Meeting, *Unequal Profession: Race and Gender in Legal Academia*, DC, Jan 2019

AALS Annual Meeting, *Maximizing Student Evaluations*, DC, Jan 2019

ASA Annual Meeting *Pan-Ethnic Diversity among AAPIs on Television*, Philadelphia, Aug 2018

LSA Annual Meeting, *Improving Diversity in Legal Academia*, Toronto, June 2018

California Western School of Law Gender Sidelining, *Diversity in Academia*, San Diego, Apr 2018

Pacific Sociological Association (PSA) Annual Meeting, *Tokenizing Asian Americans and Pacific Islanders on the Small Screen*, Long Beach, CA, Mar 2018

Association of Asian American Studies (AAAS) Conference, *Token Asians: Asian Americans in Primetime and Streaming TV*, San Francisco, Mar 2018

AALS Annual Meeting, *Diversity in Legal Academia*, San Diego, Jan 2018

INVITED SPEAKING ENGAGEMENTS (SINCE 2018)

University of Oklahoma College of Law, *Structuring Wellness*, April 2025

University of Missouri School of Law, *Building Belonging*, Feb 2025

Equal Justice Works & LSSSE, *Law Student Perspectives on Public Interest Careers*, Nov 2024

Harvard Law School, ABF/New Legal Realism Conference, *Building Belonging*, Oct 2024

Stanford Law School Hubbard Conference on Higher Education, *Mandating Wellness*, Mar 2024

University of Denver Sturm College of Law, *Building Belonging*, Feb 2024

AAPI-MENA Women in the Legal Academy Workshop, *Shared Governance in DEI Efforts*, Oct 2023

Northern Illinois University School of Law, *Building a Community of Belonging*, Sept 2023

National Asian Pacific American Bar Association (NAPABA) Webinar, *Anti-Wokeness*, Sept 2023

Texas Tech, *Women in Legal Education*, Mar 2023

BYU Law (keynote), *Promoting Work-Life Balance*, Jan 2023

Seattle University School of Law, *Equity in Legal Education*, Aug 2022

AALS Workshop for Hiring Committees, *Diversity in Hiring*, Aug 2022

ABA Deans' Workshop, *The COVID Crisis in Legal Education*, July 2022

PLEDGE Workshop (keynote), *Student-Faculty Interactions in our Unequal Profession*, June 2022

Seattle University (event with President & Provost), *Pandemic Effects on Legal Education*, May 2022

Deans Dialogue hosted by AALS and LSAC, *The COVID Crisis in Legal Education*, Mar 2022

Boston University School of Law, *Pandemic Effects on Legal Education Boston*, Mar 2022

Willamette Law & Penn State Dickinson Law, *Legal Education in a Post-COVID World*, Jan 2022

AALS Pre-Tenure Professors of Color Workshop, *Thriving in our Unequal Profession*, Jan 2022

Harvard Women Law Students, Surpassing Stereotypes, *The COVID Crisis in Legal Education*, Nov 2021

Utah Quinney Legal Education Conference, *Pandemic Effects in Legal Education*, Nov 2021

SALT/LatCrit Conference, Faculty Development, *Securing Success in our Unequal Profession*, Oct 2021

Southwestern Law Review Unequal Profession Symposium, *Introducing Unequal Profession*, Oct 2021

University of Houston Law Center, Black Lawyers Matter II, *Faculty Recruitment & Retention*, Oct 2021

Texas A&M University School of Law, *Law Faculty Hiring*, Oct 2021

Center for the Study of Law Teaching & Learning (CEEAD, Mexico), *Our COVID Crisis*, Sept 2021

UC Davis School of Law (Racial Justice Speaker), *Beyond BIPOC*, Sept 2021

International Conference of Legal Regulators, *Diversity & Exclusion in Legal Education*, Sept 2021

Penn State Dickinson Law (Summer Workshop Series Keynote), *Unequal Profession*, Aug 2021

RTB Retrospective on Legal Education (Keynote), *Pandemic Effects on Legal Academia*, June 2021

Association of Legal Writing Directors Leadership Academy, *Prioritizing DEI in Leadership*, June 2021

Utah Quinney College of Law (Key Workshop Talks), *Pandemic Effects on Legal Academia*, June 2021

ABF Board Retreat, *Pandemic Effects on Legal Academia*, May 2021

Suffolk University Law School, *Recruitment & Retention in our Unequal Profession*, May 2021

ABA Civil Rights & Social Justice Section, *Why BIPOC Fails*, Apr 2021

Penn State Law, *Addressing Injustice in the Legal Academy*, Apr 2021

National Conference of Bar Examiners (NCBE) Annual Conference, *Unequal Profession*, Apr 2021

University of Kansas School of Law, *Unequal Profession*, Apr 2021

Golden Gate University School of Law, *Challenges in our Unequal Profession*, Apr 2021

Deans Dialogue hosted by AALS and LSAC, *Pandemic Effects on Legal Academia*, Mar 2021

Yale Law School, *Unequal Profession*, Mar 2021

University of Arkansas-Little Rock, ATLE Featured Speaker, *Unequal Profession*, Mar 2021

Hofstra Law, *Recruiting & Retention in our Unequal Profession*, Mar 2021

ABF Race & Gender in the Legal Profession Workshop, *raceXgender Bias in Legal Education*, Mar 2021

Rutgers Law School, *Unequal Profession: Race and Gender in Legal Academia* (Symposium) Mar 2021

Creighton University School of Law, *Recruiting & Retention in our Unequal Profession*, Mar 2021

Pepperdine Law School, *Unequal Profession* and *Unequal Profession Q&A*, Feb 2021

University of South Carolina School of Law, *Unequal Profession*, Feb 2021

AALS Annual Meeting New Law Teachers Section, *Succeeding in our Unequal Profession*, Jan 2021

New York American Bar Foundation Fellows, *Unequal Profession*, Jan 2021

TI:GER Innovation Conference, Emory University, *Unequal Profession*, Jan 2021

AccessLex Legal Ed Research Symposium, *Antiracist Leadership in Legal Academia*, Dec 2020

Fordham Law School, *Reflections on Law School as a White Space*, Nov 2020

Black Lawyers Matter (SMU & U Houston), *Diversity & Exclusion in Legal Education*, Oct 2020

University of Nebraska College of Law, *COVID-19 Effects on Legal Academia*, Oct 2020

Elon University School of Law, *Student-Faculty Interactions in our Unequal Profession*, Oct 2020

University of the Pacific, McGeorge School of Law, *Unequal Profession*, Sept 2020

University of Idaho College of Law, *Successful Hiring in Our Unequal Profession*, Sept 2020

University of Arizona Rogers College of Law, *The End of Affirmative Action*, Sept 2020

University of Kentucky College of Law, *Unequal Profession*, Sept 2020

Luzerne County Bar Association, *Unequal Profession in Academia & Practice*, Aug 2020

Northwestern Pritzker Law Journals Orientation, *Gender in the Time of COVID-19*, Aug 2020

University of Tennessee, Knoxville, *Recruitment & Retention in our Unequal Profession*, June 2020

Northwestern Pritzker School of Law, *Challenges in Legal Education*, Chicago, Mar 2020

ABF, *Power, Legal Education, and Law School Cultures*, Chicago, Mar 2020

Washington & Lee School of Law, *Improving our Unequal Profession*, Lexington, VA, Mar 2020

Yale Law School, *Challenges in Legal Education*, New Haven, Feb 2020

AALS Annual Meeting, *Inequities in Legal Education*, Jan 2020

Paul & Daisy Soros Foundation, *Immigrants in our Unequal Profession*, New York, Oct 2019

Villanova Law Shachoy Conference, *Creating a More Equal Profession* (keynote), Villanova, Oct 2019

Loyola Law School, *Securing Support in an Unequal Profession*, Los Angeles, Sept 2019

Indiana University Maurer School of Law, *Unequal Profession*, Bloomington, Sept 2019

UC Davis Aoki Center, *The Paradox of Faculty-Student Interactions*, Davis, Sept 2019

Kirkland & Ellis LLP, *Intersectional Privilege in the Legal Profession*, Los Angeles, July 2019

University of Buenos Aires/NYU, *Comparing Unequal Professions*, Buenos Aires, Argentina, May 2019

Women Lawyers' Association of LA, *Unequal Profession*, Los Angeles, May 2019

Indiana University Maurer School of Law, *Unequal Profession*, Bloomington, Apr 2019

University of Denver School of Law, *Unequal Profession*, Denver, Apr 2019

Drexel Kline School of Law and College of Medicine, *Unequal Profession*, Philadelphia, Apr 2019

Berkeley Law, *Unequal Profession: Race and Gender in Legal Academia*, Berkeley, Mar 2019
UC Davis School of Law Decolonizing Higher Education, *Diversity & Inclusion*, Davis, Mar 2019
UC Irvine School of Law CLEAR Distinguished Lecture, *Unequal Profession*, Irvine, February 2019
UC Davis Department of Sociology, *Methods & Findings for Unequal Profession*, Davis, Feb 2019
AALS Annual Meeting, *Law Student Diversity and Engagement*, DC, Jan 2019
AccessLex Legal Education Research Symposium, *Engagement Benefits*, Scottsdale, AZ, Nov 2018
UC Davis School of Law, *Securing Support in an Unequal Profession*, Davis, Aug 2018
Paul & Daisy Soros Fellowships, *Race & Intersectional Identities*, Colorado Springs, June 2018

PROFESSIONAL AFFILIATIONS & SERVICE

State Bar of California, Active Licensed Member #209041 (2000 – present)
Law & Social Inquiry, Reviewer (2009– present) and Editorial Board Member (2024 – present)
American Association of University Professors, Litigation Committee Member (2020 – present)
Routledge Publishing, *Emerging Legal Education Series*, Co-Editor (2014 – present)
Women in Legal Education Oral History Project, Interviewer (2014 – present)
Paul & Daisy Soros Fellowship for New Americans, Interviewer/Alumni Board Member (2010 – present)
Law and Society, Reviewer (2009 – present)
AALS Section on Minority Groups, Executive Committee Member (2022 – 2023)
AALS Section on Empirical Research on Legal Ed/Profession, Exec Committee Member (2020 – 2022)
AALS Section on Law & the Social Sciences, Chair/Executive Committee Member (2012 – 2022)
South Asian Legal Academics (SALA), Founder and Inaugural Workshop Chair (2013 – 2018)
Law and Society Association, Diversity Committee Member (2019 – 2021)
Empirical Research Consultant, LSAC, SAN, & ACLU of Southern California (2016 – 2021)
California Commission on Access to Justice, Senate-Appointed Member (2012 – 2017)

REFERENCES

Danielle Conway
Dean and Donald J. Farage Professor of Law
Penn State Dickinson Law
150 S. College Street
Carlisle, PA 17013
Dzc5647@psu.edu

Darby Dickerson
President, Dean, and Professor of Law
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