

Meera E Deo, JD, PhD

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EDUCATION

University of California, Los Angeles (UCLA) Department of Sociology

Ph.D., May 2009

Dissertation: Ties that Bridge & Bond: Social Capital Formation in Race/Ethnic-Specific Law Student Organizations

Qualifying Exams: Ethnographic Studies; Race/Ethnicity

M.A., June 2005

Dossier: Surrounded by Culture: Connecting Classical Indian Dance to Success

University of Michigan Law School

J.D., May 2000

Michigan Journal of Race & Law, Editorial Board Member

Law Students for Affirmative Action, Co-Founder/Speaker

Student Funded (Summer) Fellowship, Award Recipient

University of California, Berkeley

B.A., December 1996,

High Honors, Interdisciplinary Studies Field Major: Comparative Cultures

Senior Honors Thesis Scholar

TEACHING INTERESTS

Civil Procedure, Civil Rights, Constitutional Law, Critical Race Theory, Education Law, Evidence, Law & Society, Mixed Methods, Professional Responsibility, Race & Law, Wellness in the Legal Profession

HONORS & AWARDS

American Law Institute, Member

Asian American Law Journal, Neil Gotanda Speaker

Berkeley Law Henderson Center for Social Justice, Ruth Chance Lecture & Scholar-in-Residence

Boston University School of Law, Barbara Jordan Lecturer

CAPALF Eric K. Yamamoto Emerging Scholar Awardee

Edwin W. Pauley Endowed Scholars Fellowship Awardee

Judith Welch Wegner Awardee, AALS Section: Empirical Research on Legal Education/Legal Profession

Leading Edge Prize Awardee for Educational Innovation (sponsored by Wolters Kluwer)

Kenneth & Harle Montgomery Foundation Scholars Awardee

National Science Foundation (NSF) Graduate Research Fellowship Awardee

Paul & Daisy Soros New American Fellowship Awardee

The 20 Most Influential People in Legal Education (awarded twice), National Jurist

UCLA Alumni Association, Outstanding Graduate Student Award Winner

UCLA General Education Program Teaching Fellowship Awardee

Women Making a Difference Award Nominee, OC Supervisor Katrina Foley

ACADEMIC EMPLOYMENT

Southwestern Law School, Los Angeles
The Honorable Vaino Spencer Professor of Law, June 2021 – present

Indiana University-Bloomington, Center for Postsecondary Research
Law School Survey of Student Engagement (LSSSE)
Director, January 2018 – present

American Bar Foundation (ABF)
Affiliated Scholar, September 2021 – present
William H. Neukom Fellows Research Chair in Diversity and Law, September 2020 – August 2021

Thomas Jefferson School of Law, San Diego
Professor of Law, January 2018 – June 2021
Associate Professor, June 2013 – 2017 (tenured in 2015)
Assistant Professor, June 2009 – May 2013

UC Davis School of Law
Visiting Professor, August 2018 – August 2020

UC Irvine School of Law
Visiting Scholar, August 2016 – July 2017

UCLA School of Law
Visiting Professor, January 2014 – August 2014

Berkeley Law, Center for the Study of Law & Society
Visiting Scholar, August – December 2013

UCLA
General Education (Interdisciplinary) Program, Interracial Dynamics Cluster
Teaching Fellow, April – June 2007 & 2008

New College of Florida, Sarasota
Visiting Professor, January – February 2007

PUBLICATIONS

Books

Meera E. Deo, [Unequal Profession: Race & Gender in Legal Academia](#), Stanford University Press (2019).

Meera E. Deo, Mindie Lazarus-Black, and Elizabeth Mertz (eds.), [Power, Legal Education, and Law School Cultures](#), Routledge (2019).

Articles & Essays

Meera E. Deo, *Women: The Backbone of the Legal Academy*, 106 B.U. L. Rev. – (forthcoming 2026).

Jacquelyn Petzold and Meera E. Deo, *Intersectional Belonging: A Quantitative Study of Race, Gender, and Disability in U.S. Law Schools*, – British J. of Soc. of Educ. – (forthcoming 2026).

Meera E. Deo, [*The Legal Academy: Past, Present, Future*](#), 59 UC Davis L. Rev. 2943 (2026).

Jacquelyn Petzold and Meera E. Deo, [*Increasing Law Student Belonging: Student Services Professionals as Cultural Navigators*](#), 69 Am. Behavioral Scientist 1 (2026).

Meera E. Deo, [*Resisting Overcompliance*](#), 94 UMKC L. Rev. 715 (2026).

Meera E. Deo, [*Building Belonging*](#), 102 Denv. L. Rev. 771 (2025).

Meera E. Deo, [*COVID Caregiving*](#) (Symposium Lead), 53 Sw. L. Rev. 15 (2025).

Meera E. Deo, [*After Affirmative Action*](#), 47 Seattle L. Rev. 1231 (2024).

Meera E. Deo, [*A CRT Assessment of Law Student Needs*](#), 125 Teachers College Record 1 (2023).

Meera E. Deo, [*Better than BIPOC*](#), 41 Law & Ineq. 71 (2023).

Meera E. Deo, [*Equity in Legal Education*](#), 63 S. Clara L. Rev. 95 (2023).

Meera E. Deo, [*Pandemic Pressures on Faculty*](#), 170 Pa. L. Rev. Online 127 (2022).

Meera E. Deo, [*Progress and Backlash*](#) (Symposium Response), 51 Sw. L. Rev. 310 (2022).

Meera E. Deo, [*The End of Affirmative Action*](#), 100 N.C. L. Rev. 237 (2021).

Meera E. Deo, [*Why BIPOC Fails*](#), 107 Va. L. Rev. Online 115 (2021).

Meera E. Deo, [*Investigating Pandemic Effects on Legal Academia*](#), 89 Fordham L. Rev. 2467 (2021).

Meera E. Deo, [*Unequal Profession, Unleashed*](#) (Symposium Response), 73 Rutgers L. Rev. 857 (2021).

Meera E. Deo, [*LSSSE at 15: Celebrating our Success & Planning our Future*](#), 69 J. Legal Educ. 396 (2020).

Meera E. Deo, [*Affirmative Action Assumptions*](#), 52 U.C. Davis L. Rev. 2407 (2019).

Meera E. Deo, [*The Paradox of Faculty-Student Interactions*](#), 69(1) J. Legal Ed. 36 (2019).

Meera E. Deo, [*Intersectional Barriers to Tenure*](#), 51 U.C. Davis L. Rev. 997 (2018).

Faustina M. DuCros, Christina B. Chin, Jenny Jong-Hwa Lee, Nancy Wang Yuen, Meera E. Deo, and Noriko Milman, [*Asian Americans and Pacific Islanders on Television*](#), 17(4) Contexts 12 (2018).

Meera E. Deo, [*A Better Tenure Battle: Fighting Bias in Teaching Evaluations*](#), 31 Colum. J. Gender & L. 7 (2015).

Meera E. Deo, [*The Ugly Truth about Legal Academia*](#), 80 Brook. L. Rev. 943 (2015).

Meera E. Deo, [*Trajectory of a Law Professor*](#), 20 Mich. J. Race & L. 441 (2015).

Meera E. Deo, [*Faculty Insights on Educational Diversity*](#), 83 Fordham L. Rev. 3115 (2015).

*Cited in U.S. Supreme Court amicus briefs in Fisher v. University of Texas (“Fisher II”) by the Society of American Law Teachers (SALT) and 823 Social Scientists

Meera E. Deo, [*Empirically Derived Compelling State Interests in Affirmative Action Jurisprudence*](#), 65 Hastings L. J. 661 (2014).

*Cited in U.S. Supreme Court amicus briefs in Schuetz v. Coal. to Defend Affirmative Action by The Civil Rights Project & SALT; in Mountain States Legal Foundation, SALT, & State of CA in Fisher II

Meera E. Deo, [*Looking Forward to Diversity in Legal Academia*](#), 29 Berkeley J. Gender L. & Just. 352 (2014).

Meera E. Deo, [*Two Sides of a Coin: Safe Space & Segregation in Race/Ethnic-Specific Law Student Organizations*](#), 42 Wash. U.J.L. & Pol’y 83 (2013).

Meera E. Deo, [*Separate, Unequal, and Seeking Support*](#), 28 Harv. J. on Racial & Ethnic Just. 9 (2012).

Meera E. Deo, [*The Promise of Grutter: Diverse Interactions at the University of Michigan Law School*](#), 17 Mich. J. Race & L. 63 (2011).

*Cited in U.S. Supreme Court amicus briefs in Fisher v. University of Texas (“Fisher I”) by 17 U.S. Senators, The American Education Research Association, 444 American Social Science Researchers, and the Asian American Center for Advancing Justice, as well as amicus briefs in Schuetz & Fisher II

Meera E. Deo and Kimberly Griffin, [*The Social Capital Benefits of Peer Mentoring Relationships in Law School*](#), 38 Ohio N.U. L. Rev. 305 (2011).

Meera E. Deo, Rican Vue, and Maria Woodruff, [*Paint by Number? How the Race & Gender of Law School Faculty Affect the First Year Curriculum*](#), 29 Chicano-Latino L. Rev. 1 (2010).

*Cited in U.S. Supreme Court amicus briefs in Fisher I/II and Schuetz by the State of California

Meera E. Deo, Walter R. Allen, A.T. Panter, Charles Daye, and Linda Wightman, [*Struggles & Support: Diversity in U.S. Law Schools*](#), 23 Nat’l Black L.J. 71 (2010).

Meera E. Deo, Christina Chin, Jenny J. Lee, Noriko Milman, and Nancy Wang Yuen, [*Missing In Action: “Framing” Race on Prime Time Television*](#), 35 Social Just. 1 (2009).

Meera E. Deo, [*Ebbs & Flows: The Courts in Racial Context*](#), 8 Rutgers Race & L. Rev. 167 (2007).

Book Chapters, Book Reviews, and Reports

Meera E. Deo, *Centering Marginalized Populations*, in Building an Antiracist Law School, Legal Academy, and Legal Profession (Dickinson et al., eds.), UC Press (forthcoming 2026).

Jacquelyn Petzold, Meera E. Deo, and Chad Christensen, [*Disability in Law School*](#), LSSSE 2025 Annual Report (2025).

Meera E. Deo, Jacquelyn Petzold, and Chad Christensen, [*Twenty Years of LSSSE: Sharing Trends in Legal Education*](#), LSSSE 2024 Annual Report (2024).

Equal Justice Works & LSSSE, [*Law Student Perspectives on Public Interest Careers*](#), Data Report (2024).

Chad Christensen, Jacquelyn Petzold, and Meera E. Deo, [*Focus on First-Generation Students*](#), LSSSE 2023 Annual Report (2023).

Jacquelyn Petzold, Meera E. Deo, and Chad Christensen, [*Success with Online Education*](#), LSSSE 2022 Annual Report (2022).

Meera E. Deo, [*Book Review*](#), *Identity Capitalists: The Powerful Insiders Who Exploit Diversity to Maintain Inequality* (by Nancy Leong) 56 Law Soc'y Rev. 311 (2022).

Meera E. Deo, Jacquelyn Petzold, and Chad Christensen, [*The COVID Crisis in Legal Education*](#), LSSSE 2021 Annual Report (2021).

Meera E. Deo, *New Legal Realism, eCRT, and the Future of Legal Education Scholarship*, in [*Modern Legal Realism*](#) (Talesh et al., eds.), Edward Elgar (2021).

Meera E. Deo, Chad Christensen, and Jakki Petzold, [*A 15-Year LSSSE Retrospective: The Changing Landscape of Legal Education*](#), LSSSE Special Report (2020).

Meera E. Deo and Chad Christensen, [*Diversity & Exclusion*](#), LSSSE 2020 Annual Report (2020).

Meera E. Deo, *Securing Support in an Unequal Profession*, in [*Presumed Incompetent, Vol. 2*](#) (Niemann et al., eds.), Utah State University Press (2020).

Meera E. Deo and Chad Christensen, [*The Cost of Women's Success*](#), LSSSE 2019 Annual Report (2019).

Meera E. Deo, *The Culture of "raceXgender" Bias in Legal Academia*, in [*Power, Legal Education, and Law School Cultures*](#) (Deo et al., eds.), Routledge (2019).

Chad Christensen and Meera E. Deo, [*Relationships Matter*](#), LSSSE 2018 Annual Report (2019).

Aaron N. Taylor, Chad Christensen, and Meera E. Deo, [*Preferences and Expectations for Future Employment*](#), LSSSE 2017 Annual Report (2018).

Christina Chin, Meera E. Deo, Faustina DuCros, Jenny Lee, Noriko Milman, and Nancy Yuen, *Tokens on the Small Screen: Asian Americans and Pacific Islanders in Prime Time and Streaming Television* (2017).
*Cited in media outlets including [*Washington Post*](#), [*New York Times*](#), [*Los Angeles Times*](#), [*CBS San Francisco*](#), [*Huffington Post*](#), [*LA Weekly*](#), [*Deadline Hollywood*](#), and [*Bustle*](#).

Meera E. Deo, [*Book Review*](#), *The End of the Pipeline. A Journey of Recognition for African Americans Entering the Legal Profession* (by Dorothy Evensen and Carla D. Pratt) 62(4) J. Legal Educ. 640 (2013).

Christina Chin, Meera E. Deo, Jenny Lee, Noriko Milman, and Nancy Wang Yuen, *Without a Trace: Asian Americans & Pacific Islanders in Prime Time Television*, in [*Contemporary Asian America: A Multidisciplinary Reader*](#) (Min Zhou & J.V. Gatewood, eds., 2d. ed, 2007).

Meera E. Deo, *India*, [*Encyclopedia of Race, Ethnicity, and Society*](#) (Richard T. Schaefer, ed. 2008).

Christina Chin, Meera E. Deo, Jenny J. Lee, Noriko Milman, and Nancy Wang Yuen, *Asian Pacific Americans in Prime Time: Still No Action* (Asian American Justice Center, 2006).

Christina Chin, Meera E. Deo, Jenny J. Lee, Noriko Milman, and Nancy Wang Yuen, *Asian Pacific Americans in Prime Time: Lights, Camera, and Little Action* (NAPALC, 2005).

Public Scholarship

Meera E. Deo, [Faculty Experiences from the SELFS Study](#), LSSSE Insights Blog (May 2026).

Meera E. Deo, [The Belonging Imperative in Legal Education](#), Law:Fully LSAC (Oct 2025).

Meera E. Deo, [Introducing the SELFS Study!](#), LSSSE Insights Blog (May 2025).

Meera E. Deo, [A CRT Assessment of Law Student Needs](#), LSSSE Insights Blog (Aug 2023).

Meera E. Deo, [Better than BIPOC](#), LSSSE Insights Blog (Mar 2023).

Meera E. Deo, [Addressing the COVID Crisis in Legal Education](#), AccessLex Raising the Bar (Apr 2022).

Meera E. Deo, [Valuing the Unique Experiences of Multiracial Students](#), LSSSE Insights Blog (Jan 2022).

Meera E. Deo, [Expanding Diversity and Equity in Law and Society](#), ABF Researching Law (Fall 2021).

Meera E. Deo, [Why Language Matters for Diversity, Equity, and Inclusion](#), Law:Fully LSAC (July 2021).

Meera E. Deo, [Student Debt is a raceXgender Issue](#), LSSSE Insights Blog (July 2021).

Meera E. Deo, [Diversity & Exclusion within Legal Education](#), Penn Regulatory Review (Nov 2020).

Meera E. Deo, [The Power of Student Engagement](#), AccessLex Raising the Bar (Oct 2020).

Meera E. Deo, [Unequal Profession: Challenges in Diversity & Inclusivity](#), Law:Fully LSAC (April 2019).

Podcasts

[Through the Gale](#) with host Sneha Pandya (8/22/2022)

[Trust me... I Know What I'm Doing](#) with Host Abhay Dandekar (3/9/2022)

[EdUp Legal](#) with Host Patty Roberts (10/26/2021)

[Whose Law Is It Anyway?](#) (American Bar Foundation) with Host Matthew Martinez Hannon (9/28/2021)

[In Loco Parent\(i\)s](#) with Hosts Karen Vladeck and Steve Vladeck (2/3/2021)

[Strict Scrutiny](#) with Hosts Melissa Murray, Kate Shaw, and Leah Litman (11/24/2020)

[Ipse Dixit](#) with Host Brian Frye (8/31/20)

[The Legal Academy](#) with Host Orin Kerr (6/29/2020)

[Power of Attorney](#) (Rutgers Law School) with Host Kimberly Mutcherson (5/27/2020)

[IRISE RAGE](#) (University of Denver) with Host Tom Romero III (5/30/2019)

WORKS IN PROGRESS

Snapshots from Law School: Empirical Findings from Faculty, Staff, and Students

From DEI to Wellness

Student Belonging

EMPIRICAL RESEARCH PROJECTS & GRANTS

Survey on the Engagement of Law Faculty & Staff (SELS Study) (sponsor: LSAC)
Quantitative national research study of the experiences of law faculty and student-facing staff
Co-Principal Investigator
June 2022 – present

Pandemic Effects on Legal Academia (PELA)
Empirical, mixed-method, national research study of effects of COVID-19 on legal academia
Principal Investigator
March 2020 – 2023

The COVID Care Crisis in Legal Academia
National movement, symposia, publications, and panels on caregiving challenges during and post-COVID
Co-Principal Investigator
March 2020 – 2023

Diversity in Legal Academia (DLA)
Empirical, mixed-method, national research study of the law faculty experience
Principal Investigator
June 2012 – August 2023

Access to Law Faculty Appointments
Empirical national study of entry-level tenure-track law faculty hires
Principal Investigator
March 2019 – August 2022

Bar Exam Success Initiative (sponsor: AccessLex Institute)
Quantitative national study evaluating predictors of bar exam performance
Co-Principal Investigator
January 2018 – August 2022

Law Student Success (sponsor: Wolters Kluwer, Leading Edge Prize for Educational Innovation)
Co-Principal Investigator
March 2020 – June 2022

Primetime Representation Project
Empirical, mixed-method study of Asian American and Pacific Islander representation on television
Co-Principal Investigator
January 2016 – June 2020

Perspectives on Diversity (POD)
Empirical, mixed-method research study of the University of Michigan law student experience
Principal Investigator
October 2009 – 2015

Educational Diversity Project (EDP) (sponsor: LSAC)
Empirical, mixed-method, national research study of the law student experience
Lead Researcher for Data Collection/Research Analyst
January 2004 – January 2009

Turning into Attorneys: Law Students on the Job Hunt (sponsor: UCLA Institute for Industrial Relns)
Principal Investigator
July 2005 – June 2006

Asian/Pacific Islander American Primetime Television Report (sponsor: Asian American Justice Center)
Co-Principal Investigator
September 2005 – May 2006 & April 2004 – May 2005

LEGAL PRACTICE

California Women's Law Center, Los Angeles
Staff Attorney for Women's Health
Director, Breast Cancer Legal Project
September 2001 – May 2003

American Civil Liberties Union (ACLU) Foundation, New York
William J. Brennan First Amendment Fellow
September 2000 – August 2001

South African Human Rights Commission, Durban, KwaZulu-Natal, South Africa
International Legal Extern, University of Michigan Law School Externship Program
August – December 1999

Latham & Watkins, San Francisco
Summer Associate
May – July 1999 (permanent offer extended)
Asian Pacific American Legal Center, Workers' Rights Unit, Los Angeles
Law Clerk
May – August 1998

Intervening Defendants in Grutter v. Bollinger, Detroit
Legal Team Member (Pro Bono)
January 1998 – June 2003

ACADEMIC PAPERS SELECTED FOR PRESENTATION (SINCE 2019)

Law & Society (LSA) Annual Meeting, *Resisting Overcompliance*, San Francisco, May 2026

AALS Section on Women in Legal Education Symposium (keynote), *The Backbone of the Legal Academy*, Boston, Feb 2026

AALS Annual Meeting, *Structuring Wellbeing*, New Orleans, Jan 2026

AALS Annual Meeting, *Maximizing Data*, New Orleans, Jan 2026

UC Davis Law Review Symposium, *The Legal Academy: Past, Present, Future*, Davis, CA, Oct 2025

LSA Annual Meeting, *Structuring Wellbeing*, Chicago, May 2025

AALS Annual Meeting, *Academic ID*, San Francisco, Jan 2025

AALS Annual Meeting, *Parenting Professors*, San Francisco, Jan 2025

LSA Annual Meeting, *Mandating Wellness*, Denver, Jun 2024

Association of Asian American Studies Annual Meeting, *Pathways to the Profession*, Seattle, Apr 2024

Southwestern Law School Law Review Symposium, *COVID Caregiving*, Oct 2023

Seattle University Law Review Affirmative Action Symposium, *Building Belonging*, Seattle, Sept 2023

LSA Annual Meeting, *Secondary Trauma*, San Juan, PR, Jun 2023

AALS Annual Meeting, *Student Exclusion*, San Diego, Jan 2023

AALS Annual Meeting, *Pandemic Parenting*, San Diego, Jan 2023

LSA Annual Meeting, *Legal Academia in a Post-COVID World*, July 2022

Indiana University, The COVID Care Crisis 2: Imagining Solutions, *Pandemic Parenting*, June 2022

Santa Clara University School of Law, *Pandemic Effects on Legal Education*, April 2022

AALS Annual Meeting, *Improving Pandemic Effects*, Jan 2022

SALT/LatCrit Conference, *Pandemic Effects on Legal Academia*, Oct 2021

American Sociological Association (ASA) Annual Meeting, *Not BIPOC*, San Francisco, Aug 2021

LSA Annual Meeting, *Legal Education after COVID*, Chicago, May 2021

Indiana University, *The COVID Care Crisis in Academia*, Jan 2021

Fordham Law School, *Mental Health Effects of COVID-19 on Law Faculty*, Nov 2020

Miami Law Symposium on Online Legal Education, *COVID Effects on Legal Academia*, Aug 2020

ASA Annual Meeting, *The End of Affirmative Action*, Aug 2020

LSA Annual Meeting, Author-Meets-Reader (AMR) *Unequal Profession: Race and Gender in Legal Academia*, Denver, May 2020

AALS Annual Meeting AMR *Unequal Profession: Race and Gender in Legal Academia*, DC, Jan 2020

AALS Annual Meeting, *Employment Discrimination in an Unequal Profession*, DC, Jan 2020

SALT/LatCrit Conference, *Securing Support in an Unequal Profession*, Atlanta, Oct 2019

ASA Annual Meeting, *Supporting Faculty through Intersectional Challenges*, New York, Aug 2019

LSA Annual Meeting, *Unequal Profession*, DC, June 2019

Berkeley Law, Worldwide #MeToo, *Harassment in an Unequal Profession*, Berkeley, May 2019

American University Washington College of Law, National People of Color Conference, *Improving Diversity & Inclusion in our Unequal Profession*, DC, Mar 2019

AALS Annual Meeting, *Unequal Profession: Race and Gender in Legal Academia*, DC, Jan 2019

AALS Annual Meeting, *Maximizing Student Evaluations*, DC, Jan 2019

INVITED SPEAKING ENGAGEMENTS (SINCE 2019)

Deans' Workshop, *What LSSSE Can Do for You*, Jul 2026

UC Irvine, *Honoring Stacey Park Milbern: Disability in Law School*, Mar 2026

Penn State Dickinson School of Law, *Cultivating Belonging and Wellbeing*, Aug 2025

University of Oklahoma College of Law, *Structuring Wellbeing*, Apr 2025

University of Missouri School of Law, *Building Belonging*, Feb 2025

Equal Justice Works & LSSSE, *Law Student Perspectives on Public Interest Careers*, Nov 2024

Harvard Law School, ABF/New Legal Realism Conference, *Building Belonging*, Oct 2024

Stanford Law School Hubbard Conference on Higher Education, *Mandating Wellness*, Mar 2024

University of Denver Sturm College of Law, *Building Belonging*, Feb 2024

AAPIMENA Women in the Legal Academy Workshop, *Shared Governance in DEI Efforts*, Oct 2023

Northern Illinois University School of Law, *Building a Community of Belonging*, Sept 2023

National Asian Pacific American Bar Association (NAPABA) Webinar, *Anti-Wokeness*, Sept 2023

Texas Tech, *Women in Legal Education*, Mar 2023

BYU Law (keynote), *Promoting Work-Life Balance*, Jan 2023

Seattle University School of Law, *Equity in Legal Education*, Aug 2022

AALS Workshop for Hiring Committees, *Diversity in Hiring*, Aug 2022

ABA Deans' Workshop, *The COVID Crisis in Legal Education*, July 2022

PLEDGE Workshop (keynote), *Student-Faculty Interactions in our Unequal Profession*, June 2022

Seattle University (event with President & Provost), *Pandemic Effects on Legal Education*, May 2022

Deans Dialogue hosted by AALS and LSAC, *The COVID Crisis in Legal Education*, Mar 2022

Boston University School of Law, *Pandemic Effects on Legal Education* Boston, Mar 2022

Willamette Law & Penn State Dickinson Law, *Legal Education in a Post-COVID World*, Jan 2022

AALS Pre-Tenure Professors of Color Workshop, *Thriving in our Unequal Profession*, Jan 2022

Harvard Women Law Students, Surpassing Stereotypes, *The COVID Crisis in Legal Education*, Nov 2021

Utah Quinney Legal Education Conference, *Pandemic Effects in Legal Education*, Nov 2021

SALT/LatCrit Conference, Faculty Development, *Securing Success in our Unequal Profession*, Oct 2021

Southwestern Law Review Unequal Profession Symposium, *Introducing Unequal Profession*, Oct 2021

University of Houston Law Center, Black Lawyers Matter II, *Faculty Recruitment & Retention*, Oct 2021

Texas A&M University School of Law, *Law Faculty Hiring*, Oct 2021

Center for the Study of Law Teaching & Learning (CEEAD, Mexico), *Our COVID Crisis*, Sept 2021

UC Davis School of Law (Racial Justice Speaker), *Beyond BIPOC*, Sept 2021

International Conference of Legal Regulators, *Diversity & Exclusion in Legal Education*, Sept 2021

Penn State Dickinson Law (Summer Workshop Series Keynote), *Unequal Profession*, Aug 2021

RTB Retrospective on Legal Education (Keynote), *Pandemic Effects on Legal Academia*, June 2021

Association of Legal Writing Directors Leadership Academy, *Prioritizing DEI in Leadership*, June 2021

Utah Quinney College of Law (Key Workshop Talks), *Pandemic Effects on Legal Academia*, June 2021

ABF Board Retreat, *Pandemic Effects on Legal Academia*, May 2021

Suffolk University Law School, *Recruitment & Retention in our Unequal Profession*, May 2021

ABA Civil Rights & Social Justice Section, *Why BIPOC Fails*, Apr 2021

Penn State Law, *Addressing Injustice in the Legal Academy*, Apr 2021

National Conference of Bar Examiners (NCBE) Annual Conference, *Unequal Profession*, Apr 2021

University of Kansas School of Law, *Unequal Profession*, Apr 2021

Golden Gate University School of Law, *Challenges in our Unequal Profession*, Apr 2021

Deans Dialogue hosted by AALS and LSAC, *Pandemic Effects on Legal Academia*, Mar 2021

Yale Law School, *Unequal Profession*, Mar 2021

University of Arkansas-Little Rock, ATLE Featured Speaker, *Unequal Profession*, Mar 2021

Hofstra Law, *Recruiting & Retention in our Unequal Profession*, Mar 2021

ABF Race & Gender in the Legal Profession Workshop, *raceXgender Bias in Legal Education*, Mar 2021

Rutgers Law School, *Unequal Profession: Race and Gender in Legal Academia* (Symposium) Mar 2021

Creighton University School of Law, *Recruiting & Retention in our Unequal Profession*, Mar 2021

Pepperdine Law School, *Unequal Profession* and *Unequal Profession Q&A*, Feb 2021

University of South Carolina School of Law, *Unequal Profession*, Feb 2021

AALS Annual Meeting New Law Teachers Section, *Succeeding in our Unequal Profession*, Jan 2021

New York American Bar Foundation Fellows, *Unequal Profession*, Jan 2021

TI:GER Innovation Conference, Emory University, *Unequal Profession*, Jan 2021

AccessLex Legal Ed Research Symposium, *Antiracist Leadership in Legal Academia*, Dec 2020

Fordham Law School, *Reflections on Law School as a White Space*, Nov 2020

Black Lawyers Matter (SMU & U Houston), *Diversity & Exclusion in Legal Education*, Oct 2020

University of Nebraska College of Law, *COVID-19 Effects on Legal Academia*, Oct 2020

Elon University School of Law, *Student-Faculty Interactions in our Unequal Profession*, Oct 2020

University of the Pacific, McGeorge School of Law, *Unequal Profession*, Sept 2020

University of Idaho College of Law, *Successful Hiring in Our Unequal Profession*, Sept 2020

University of Arizona Rogers College of Law, *The End of Affirmative Action*, Sept 2020

University of Kentucky College of Law, *Unequal Profession*, Sept 2020

Luzerne County Bar Association, *Unequal Profession in Academia & Practice*, Aug 2020

Northwestern Pritzker Law Journals Orientation, *Gender in the Time of COVID-19*, Aug 2020

University of Tennessee, Knoxville, *Recruitment & Retention in our Unequal Profession*, June 2020

Northwestern Pritzker School of Law, *Challenges in Legal Education*, Chicago, Mar 2020

ABF, *Power, Legal Education, and Law School Cultures*, Chicago, Mar 2020

Washington & Lee School of Law, *Improving our Unequal Profession*, Lexington, VA, Mar 2020

Yale Law School, *Challenges in Legal Education*, New Haven, Feb 2020

AALS Annual Meeting, *Inequities in Legal Education*, Jan 2020

Paul & Daisy Soros Foundation, *Immigrants in our Unequal Profession*, New York, Oct 2019

Villanova Law Shachoy Conference, *Creating a More Equal Profession* (keynote), Villanova, Oct 2019

Loyola Law School, *Securing Support in an Unequal Profession*, Los Angeles, Sept 2019

Indiana University Maurer School of Law, *Unequal Profession*, Bloomington, Sept 2019

UC Davis Aoki Center, *The Paradox of Faculty-Student Interactions*, Davis, Sept 2019

Kirkland & Ellis LLP, *Intersectional Privilege in the Legal Profession*, Los Angeles, July 2019

University of Buenos Aires/NYU, *Comparing Unequal Professions*, Buenos Aires, Argentina, May 2019

Women Lawyers' Association of LA, *Unequal Profession*, Los Angeles, May 2019

Indiana University Maurer School of Law, *Unequal Profession*, Bloomington, Apr 2019

University of Denver School of Law, *Unequal Profession*, Denver, Apr 2019

Drexel Kline School of Law and College of Medicine, *Unequal Profession*, Philadelphia, Apr 2019

Berkeley Law, *Unequal Profession: Race and Gender in Legal Academia*, Berkeley, Mar 2019

UC Davis School of Law Decolonizing Higher Education, *Diversity & Inclusion*, Davis, Mar 2019

UC Irvine School of Law CLEAR Distinguished Lecture, *Unequal Profession*, Irvine, February 2019

UC Davis Department of Sociology, *Methods & Findings for Unequal Profession*, Davis, Feb 2019

AALS Annual Meeting, *Law Student Diversity and Engagement*, DC, Jan 2019

PROFESSIONAL AFFILIATIONS & SERVICE

State Bar of California, Active Licensed Member #209041 (2000 – present)
AALS Scholarly Papers Committee, Chair (2026 – present)
National People of Color Conference National Steering Committee, Chair (2026 – present)
Law and Society Assn., Diversity Committee Member (2019 – 2021), Board of Trustees (2025 – present)
Law and Society Early Career Workshop, Co-Chair (2025 – present)
Law & Social Inquiry, Reviewer (2009– present) and Editorial Board Member (2024 – present)
American Association of University Professors, Litigation Committee Member (2020 – present)
Routledge Publishing, *Emerging Legal Education* Series, Co-Editor (2014 – present)
Women in Legal Education Oral History Project, Interviewer (2014 – present)
Paul & Daisy Soros Fellowship for New Americans, Interviewer/Alumni Board Member (2010 – present)
Law and Society, Reviewer (2009 – present)
AALS Section on Women in Legal Education, Executive Committee Member (2025 – 2026)
AALS Section on Minority Groups, Executive Committee Member (2022 – 2023)
AALS Section on Empirical Research on Legal Ed/Profession, Exec Committee Member (2020 – 2022)
AALS Section on Law & the Social Sciences, Chair/Executive Committee Member (2012 – 2022)
South Asian Legal Academics (SALA), Founder and Inaugural Workshop Chair (2013 – 2018)
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