# SOUTHWESTERN LAW SCHOOL Los Angeles, CA

# Campus Security & Safety

2023 - 2024

### **Table of Contents**

| Introduction                                     | 1  |
|--|----|
| Campus Security                                  | 1  |
| Security Services                                | 2  |
| Security Walks                                   | 2  |
| Emergency Intercoms                              | 2  |
| Lost and Found                                   | 2  |
| Area Crime Statistics                            | 2  |
| Security Inspections                             | 2  |
| SW-Alert   | 3  |
| Facility Access                                  | 3  |
| Security Systems                                 | 3  |
| Facility Maintenance                             | 3  |
| Law School Access                                | 3  |
| Visitor Access – Administrative Buildings        | 4  |
| Reporting Crime and Emergencies                  | 4  |
| Emergency Notification and Evacuation Plans      | 5  |
| Timely Warning                                   | 6  |
| Security Roundup                                 | 6  |
| Security Incident Log                            | 6  |
| Neighborhood Alert                               | 6  |
| Security Alert                                   | 6  |
| Monitoring Criminal Activity                     | 7  |
| Preparing and Distributing Annual Crime Reports  | 7  |
| Campus Crime Statistics and Crime Definitions    | 8  |
| Criminal Offenses                                | 8  |
| Violence Against Women Act Offenses              | 9  |
| Arrests  | 9  |
| Disciplinary Referrals                           | 10 |
| Unrounded Crimes                                 | 10 |
| Hate Crimes                                      | 10 |
| Reporting Locations                              | 10 |
| Crime Prevention Techniques                      |    |
| Crime Prevention and Security Awareness Programs | 12 |
| Anonymous Crime Tip Line (213) 738-5730          |    |
| See Something, Say Something                     |    |
| Lock It, Hide It, Keep It                        |    |
| Property Identification                          |    |
| Bicycle Registration                             |    |
| Security Tips                                    |    |
| Missing Student Policy and Procedures            |    |
| Student Residences                               | 13 |

| Policies and Rules on Portable Electric Appliances, Smoking, and Open Flames in the Student |
|---|
| Housing Facility  |
| Procedures for Student Housing and Campus Evacuation in the Case of a Fire                  |
| Reporting that a Fire Occurred  |
| Fire Safety Systems   |
| Evacuation Drills   |
| Shelter-in-Place Procedures – What it Means15   |
| Housing Fire Statistics   |
| exual Misconduct  |
| What is Sex-or-Gender-Based Discrimination and Harassment15                                 |
| Types of Sexual Misconduct  |
| Observe, Report, Be Involved16  |
| If Sexual Violence Happens to You:16  |
| Retaliation17   |
| Privacy17   |
| Disciplinary Action 17  |
| Support and Counseling  |
| Registered Sex Offender Information 18  |
| ubstance Abuse Program  |
| Treatment and Counseling  |
| Rules Governing the Possession, Use, or Sale of Alcohol and Illegal Drugs on Southwestern   |
| Premises or at Southwester Sponsored Events   |
| ontact Information  |
| Important Telephone Numbers   |
| Lost and Found  |
| Counseling Services   |
| Off Campus Resources  |
| Domestic Violence, Sexual Assault, Rape Crisis Numbers                                      |

# Introduction

Southwestern Law School is committed to providing a safe campus environment for students, faculty, staff, residents, and visitors. The law school's security program is supported by numerous individuals on a daily basis; however, the complete success of the program can be achieved only through the cooperation and participation of all members of the law school community. This publication is part of Southwestern's on-going effort to ensure that this collaborative endeavor is effective. Information required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act is provided to assist you in establishing personal safety and contributing to a safe campus.

Southwestern is located in the heart of one of the largest and most vibrant cities in the country. A variety of cultural, entertainment, educational, and professional opportunities exist in the area for you to enjoy. To make the most of this dynamic urban environment, it is important to develop your own personal safety awareness. Additionally, by taking a stake in providing a safe environment for learning, teaching, living, and working, you increase your own safety and the safety of those around you. Your involvement in Southwestern's security program will ensure that the law school campus and residential areas continue to be secure and crime-free.

This brochure is also available online on the <u>Campus Security and Safety</u> page on the portal. The online version of the Campus Security and Safety brochure is updated as needed and is the most current version.

# **Campus Security**

Michael Garcia, Director of Campus Safety and Security is responsible for maintaining the campus security program; developing and implementing security policies and procedures; supervising security officers; investigating security incidents; disseminating security related notices and information; maintaining law school facilities and security equipment; providing educational materials to students, faculty, and staff; and working as a liaison between the law school and the Los Angeles Police Department (LAPD). Director Garcia can be reached at 213-738-6848 or Mgarcia@swlaw.edu.

Southwestern has engaged the security services of Allied Universal. Allied Universal security officers are charged with a full range of responsibilities including: protecting students, faculty, staff, law school property, and facilities; reporting crime, medical, fire, and other emergencies; reporting suspicious or criminal activities to the Los Angeles Police Department; and managing all other incidents requiring security officer assistance.

Security officers provide service to the law school 24 hours a day, 365 days a year. Officers employ a variety of crime prevention techniques, including area foot patrols, bicycle patrols, and security walks to enhance campus security. Campus Security operates a 24-hour communications center that coordinates and supports the activities of patrolling officers.

Security officers must pass screening and background checks. Additionally, security supervisors and officers receive training from Allied Universal on crime reporting, incident investigation, evidence gathering, arrest procedures, property surveillance, and responding to campus emergencies such as earthquakes and fires. Security supervisors and designated officers are also cross-trained on emergency medical procedures including first aid/CPR/AED/Naloxone response and communication with emergency medical technicians.

Security communications include the use of two-way radios by all security officers. Additionally, officers monitor two-way radio and telephone transmissions in the Security Office on a 24-hour basis to provide

information and security service and to coordinate police, fire, and medical emergency response. The Campus Security Office is located on the first floor of the Bullocks Wilshire Building (213-738-5793), and The Residences Security Office is located next to the Leasing Office (213-738-6745).

All security supervisors and officers have civilian powers of arrest. The primary statutory responsibility for law enforcement both on and off the law school campus rests with the Los Angeles Police Department (LAPD) - Olympic Division. However, LAPD cannot provide 24-hour protection to all areas at all times. As a result, Campus Security and LAPD work closely together handling suspicious situations as well as crime reporting, response, and investigation for the law school and the surrounding neighborhood.

# **Security Services**

Many crimes can be prevented. At Southwestern, crime prevention is a partnership between you and the law school. You can prevent crime by making safe behavior part of your daily routine. Southwestern also offers the following services to help keep you safe.

### **Security Walks**

Security provides Security Walks for the safety of anyone walking alone on campus. Security Walks are available during law school operating hours, seven days a week. To request a Security Walk, contact Campus Security at (213) 738-5793, or go to the Security Office located on the first floors of the Bullocks Wilshire or Westmoreland Buildings.

### **Emergency Intercoms**

Security intercoms are located throughout the law school campus. Exterior intercoms are located along the perimeter wall of the upper Bullocks Wilshire parking lot and in the parking structures of both the Bullocks Wilshire Building and *The Residences at 7<sup>th</sup>* and are identified by a blue light. Interior intercoms are provided throughout the Bullocks Wilshire Building bathrooms and the library. Intercoms are also located in the elevator courts at *The Residences at 7<sup>th</sup>*.

### Lost and Found

The Administrative Services Office (W100) maintains the law school's lost and found. Found items may be turned in to Campus Security or the Administrative Services Office. Found items are retained in the office for one semester. If you have lost an item, please call (213) 738-6800 or stop by to check if the item was turned in. Items lost in the Law Library are retained at the circulation desk for one semester.

### **Area Crime Statistics**

Southwestern reviews on-campus and public property crime statistics and provides reports to the law school community via the weekly Security Roundup email. The Security Roundup is also posted in key locations throughout campus. Additionally, the data is used by Campus Security for daily patrols and in coordination with LAPD.

### **Security Inspections**

Southwestern inspects campus grounds and buildings to identify and address security and safety needs.

### SW-Alert

Southwestern urges all students, faculty, and staff to sign up for SW-Alert, which allows the law school to send text messages to participants who have registered their personal cellular telephone. Participation in SW-Alert is voluntary. To sign up, go to: <u>www.swlaw.edu/swalert</u>.

# **Facility Access**

All parking and building entrances are controlled by a computerized access system and may be entered by using your Southwestern identification card during building operating hours. Different access privileges are provided for residential students.

# **Security Systems**

Southwestern has exterior lighting along the law school buildings and parking lots to keep the campus well lit. Perimeter security fencing and closed circuit cameras are located in the parking lots and throughout other campus areas, including *The Residences at 7<sup>th</sup>*. Additionally, emergency intercoms are located in the Bullocks Wilshire restrooms, library, parking areas, and *The Residences at 7<sup>th</sup>* elevator courts and parking structure.

# **Facility Maintenance**

Southwestern maintains law school facilities to ensure a secure and safe campus. The Building Department regularly monitors the condition of all law school facilities, paying close attention to safety-related items, prioritizing all service requests involving security and safety, and regularly monitors and repairs campus lighting, fencing, and security equipment.

To report an academic building maintenance or safety problem, call the Administrative Services Office at (213) 738-6800 or email <u>administrativeservices@swlaw.edu</u>. Residential building maintenance or safety problems may be reported to the Property Manager at (213) 738-5500 or <u>housing@swlaw.edu</u>.

### **Firearms and Weapons**

Security officers may carry service firearms while on duty. No one other than licensed on-duty security officers, on-duty law enforcement officers and, with prior authorization from Administrative Services, off-duty law enforcement personnel and qualified retired law enforcement officers as described in the Law Enforcement Officers Safety Act of 2004, may carry or possess firearms or other weapons on campus or at any Southwestern sponsored event. These weapons may be used only when there is a serious, imminent, identifiable threat to life or a threat of great bodily harm. Other weapons, including certain bladed weapons defined in California Penal Code 626.10 (b) and less lethal weapons, including stun guns defined in Penal Code 626.10 (i), are prohibited.

# Law School Access

Southwestern is a private institution. Only students, employees, and authorized alumni with valid Southwestern identification cards and invited guests may enter the campus. Southwestern has adopted a phase-based system to determine when and where individuals will be required to wear masks indoors on our campus. While masks are not required under the Green (Low) Phase, use of a K95, KN95, or KF94 masks are highly

recommended. Masks may be required under the Yellow Phase and are required under the Red Phase in accordance with our <u>indoor masking policy</u>. The law library is open to current students, faculty, staff, and alumni. The Career Services Office is only open to currently enrolled students and recent graduates by appointment. *The Residences at 7<sup>th</sup>* is open only to residents and their guests, and authorized employees and agents of Southwestern. The remaining law school property and facilities are open only to students, faculty, and staff who are currently enrolled or employed, and invited guests. Any other person who enters the campus and refuses to leave upon the request of the Dean or their agent may be guilty of a misdemeanor (Sec. 602 of the Penal Code of the State of California).

### Visitor Access – Administrative Buildings

Before gaining campus access, all pre-approved campus visitors must check in with Campus Security and show a government-issued I.D. All guests must follow the campus mask phase in effect at the time of the visit. Additional information about Southwestern's <u>indoor masking policy</u> is available on Southwestern's website. Visitors must clearly display a Southwestern visitor badge or color-coded wristband on campus. Visitors must follow the directions of Campus Security officers, staff, or administrators while on campus. Southwestern reserves the right to revoke visitor access privileges at any time, with or without cause.

# **Reporting Crime and Emergencies**

We encourage every member of the law school community to promptly report to Campus Security and/or LAPD any emergency or crime of which they are the victim or which they may witness either on campus or in the proximity of the law school. Reporting crime within the minutes after it occurs, improves the chances of apprehending a suspect and solving the crime. Every minute that passes before the crime is reported decreases the odds of making an arrest and solving the crime. Additionally, reporting crimes helps prevent them from recurring and allows responsible campus officials to direct security resources and programs to reduce crime and promote security awareness.

Campus Security and the Administrative Services Office respond promptly to any report of criminal activity or campus emergency by conducting an immediate search of the law school campus and surrounding area for suspects and evidence. When a crime is reported, LAPD is called and a security officer is dispatched to the emergency location to take necessary action, conduct a preliminary investigation, prepare a crime report, and relay information to LAPD for a prompt response.

Southwestern needs your help in reporting crime. Reporting crime is important.

### When reporting crime:

- Immediately go to a safe place and call Campus Security at (213) 738-5793, (213) 738-6735, or call LAPD at 9-1-1.
- Stay on the line and tell the officer or dispatcher everything you can remember about the crime or suspect (their clothing, vehicle, and direction of travel).
- Keep emergency numbers in this brochure handy and add these numbers to your smart phone contact lists.
- Reporting crime helps prevent them from recurring. Campus Security tracks crime and crime trends to develop specific ways to combat it.

#### When you report a crime:

- Campus Security dispatches an officer to your location.
- The officer conducts a preliminary investigation and prepares a crime report.
- Campus Security will call LAPD and also provide a copy of the crime report to LAPD.

### **Reporting Criminal Activity:**

Good observation and being a good witness helps in solving crime. When reporting to Campus Security or LAPD include everything you can remember about the suspect and incident, including:

- Location of the incident you are reporting. Classrooms throughout campus have location cards that indicate exact location on campus.
- Suspect description: Descriptive information such as gender, age, weight, height, hair color, clothing including color and style, complexion, speech mannerism, accent, and other distinguishing features such as tattoos, scars, or marks.
- Suspect escape route and mode of travel.
- Description of any vehicles involved in the incident, especially license plate number and vehicle color, make/manufacturer, and model.

All reports will be investigated. Violations of the law will be referred to LAPD. When a potentially dangerous threat to the Southwestern community arises, timely warnings will be issued through text messages via SW-Alert, email announcements, posting flyers, or other appropriate means.

### **Emergency Notification and Evacuation Plans**

Southwestern will notify the law school community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, faculty or staff occurring on the campus. Some examples of significant emergencies or dangerous situations are:

- Fire in campus building or property
- Outbreak of COVID, meningitis, norovirus, or other serious illness
- Earthquake
- Extreme weather
- Gas leak
- Terrorist incident
- Armed intruder
- Bomb threat
- Civil unrest or rioting
- Explosion
- Nearby chemical or hazardous waste spill

If Southwestern confirms that an emergency or dangerous situation poses an immediate threat to the health or safety of the Southwestern community, some or all of the systems described below will be used to communicate an appropriate warning regarding the threat to the Southwestern community.

In determining an appropriate communication, Southwestern will take into account several factors, including but not limited to, the building or segment of the population threatened, the nature of the threat, and the

credibility of information received. Additional consideration will be given to the following methods when it is determined that there is a significant dangerous situation: Security Alert via email, and/or text messaging via SW-Alert, Public Address System, lobby plasma screens, and posted flyers.

The Administrative Services Office coordinates the law school's efforts to prepare for and respond to major emergencies. The office coordinates preparation and training for emergency service responders, maintains the law school emergency operations plan, and oversees emergency response with Campus Security. The law school's emergency plan can be found on the Portal.

Scheduled drills with follow-through communications will be conducted each year by Administrative Services. Emergency Evacuation Floor Plans are posted in every building on campus. The evacuation plan provides a building floor plan, identifying the locations of all exits, fire alarm pull stations, fire extinguishers, and fire hoses. Signage is also provided in each classroom and includes emergency response instructions.

# **Timely Warning**

Southwestern provides timely reports to the law school community as required by the Clery Act for crimes considered a serious or continuing threat to students or employees that are reported to Campus Security or other law school authorities; that occurred within the law school area; or deemed to constitute a serious or continuing threat to the law school community. The warning will be issued through any means appropriate, including Security Alerts, Security Roundup, the Security Incident Log, law school email, lobby plasma screens, posted flyers, or on the Southwestern website and as soon as pertinent information becomes available.

Anyone who believes they have information that may justify issuance of an emergency notification to the law school should report that information to Campus Security at (213) 738-5793, email <u>security@swlaw.edu</u>, or in person at the Campus Security Office located in the Bullocks Wilshire Building.

### **Security Roundup**

This weekly notice is sent via email and posted on the security portal page and throughout the law school. The notice includes a listing of criminal activity occurring either on-campus or in the area immediately surrounding the law school along with crime prevention tips for specific crimes. This notice is available for public inspection in the Administrative Services Office during regular business hours.

### **Security Incident Log**

The Security Incident Log contains a three-year record of on-campus and public property crimes and includes incident date and time, location, description, and Campus Security/LAPD response. The log is available for review by students, faculty, and staff in the Administrative Services Office and on the Portal.

### **Neighborhood Alert**

This flyer is posted in the building lobbies whenever a crime occurs in the area surrounding the campus.

### **Security Alert**

This flyer is posted in the building lobbies whenever suspicious activity or crime occurs on the law school campus.

Additionally, periodic security announcements regarding area crime, security procedures, crime prevention, and campus watch alerts are provided via email or other printed information in an effort to reduce campus crime.

Anyone with information warranting a timely warning should report the circumstances to the Administrative Services Office, by phone (213) 738-6800 or in person at W100. Information can also be reported to the Campus Security at (213) 738-5793, (213) 738-6735, by email to <u>security@swlaw.edu</u>, or by directly contacting the security officer in the Bullocks Wilshire Building Security Office.

# **Monitoring Criminal Activity**

While LAPD may have primary jurisdiction in all areas off campus, Campus Security officers can and do respond to security-related incidents that occur in close proximity to campus. Campus Security communicates with the LAPD, fire department, and ambulance services to facilitate rapid response in any emergency. When a Southwestern student, faculty, or staff member is party to an off-campus security matter, Campus Security officers may assist with the investigation in cooperation with local, state, or federal officers.

Southwestern operates on-campus student housing but does not operate any off-campus student housing or off-campus student organization facilities.

### **Preparing and Distributing Annual Crime Reports**

The preparation of Southwestern's annual security report is an on-going process. Statistics are compiled in accordance with the Uniform Crime Reporting System of the Department of Justice and Federal Bureau of Investigation. Statistics for the annual crime report are based upon data provided by Campus Security and LAPD. To comply with the Clery Act, Southwestern collects relevant online crime statistics from LAPD for locations that are contiguous to or adjacent to the property of Southwestern.

The full text of this report can be viewed on the Campus and Security page on the portal. Each year an email notification is sent to all faculty, staff, and enrolled students that includes the link to access this report. Copies of this report may also be obtained at the Administrative Services Office.

# **Campus Crime Statistics and Crime Definitions**

The following tables reflect the number of on-campus, on-campus Student Housing, and public property crimes and arrests for the three most recent calendar years:

### **Criminal Offenses**

| Offenses   | Location                  | 2020 | 2021 | 2022 |  |
|--|---------------------------|------|------|------|--|
| Murder/Non-Negligent Manslaughter: The willful   | On-Campus                 | 0    | 0    | 0    |  |
| (non-negligent) killing of one human being by another.   | On-Campus Student Housing | 0    | 0    | 0    |  |
|  | Public Property           | 0    | 0    | 0    |  |
| Manslaughter by Negligence: The killing of another   | On-Campus                 | 0    | 0    | 0    |  |
| person through gross negligence.   | On-Campus Student Housing | 0    | 0    | 0    |  |
|  | Public Property           | 0    | 0    | 0    |  |
| Rape: The penetration, no matter how slight, of the vagina   | On-Campus                 | 0    | 0    | 0    |  |
| or anus, with any body part or object, or oral penetration by a sex organ of another person, without consent of the victim.                                  | On-Campus Student Housing | 0    | 0    | 0    |  |
| Includes both males and females.   | Public Property           | 0    | 0    | 1*   |  |
| Fondling: The touching of the private body parts of another  | On-Campus                 | 0    | 0    | 0    |  |
| person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is                                   | On-Campus Student Housing | 0    | 0    | 0    |  |
| incapable of giving consent because of his/her age or<br>because of his/her temporary permanent mental incapacity.   | Public Property           | 0    | 0    | 0    |  |
| Incest: Sexual intercourse between persons who are related   | On-Campus                 | 0    | 0    | 0    |  |
| to each other within the degrees wherein marriage is   | On-Campus Student Housing | 0    | 0    | 0    |  |
| prohibited by law.   | Public Property           | 0    | 0    | 0    |  |
| Statutory Rape: Sexual intercourse with a person who is  | On-Campus                 | 0    | 0    | 0    |  |
| under the statutory age of consent.  | On-Campus Student Housing | 0    | 0    | 0    |  |
|  | Public Property           | 0    | 0    | 0    |  |
| Robbery: The taking or attempting to take anything of value  | On-Campus                 | 1    | 0    | 0    |  |
| from the care, custody, or control of a person or persons by   | On-Campus Student Housing | 0    | 0    | 0    |  |
| force or threat of force or violence and/or by putting the victim in fear.   | Public Property           | 6    | 3    | 2    |  |
| Aggravated Assault: An unlawful attack by one person   | On-Campus                 | 0    | 0    | 0    |  |
| upon another for the purpose of inflicting severe or   | On-Campus Student Housing | 0    | 0    | 0    |  |
| aggravated bodily injury. This type of assault usually is<br>accompanied by the use of a weapon or by means likely to<br>produce death or great bodily harm. | Public Property           | 4    | 9    | 3    |  |
| Burglary: The unlawful entry of a structure to commit a  | On-Campus                 | 0    | 0    | 0    |  |
| felony or a theft.   | On-Campus Student Housing | 0    | 0    | 0    |  |
|  | Public Property           | 0    | 1    | 1    |  |
| Motor Vehicle Theft: The theft or attempted theft of a   | On-Campus                 | 0    | 0    | 0    |  |
| motor vehicle.   | On-Campus Student Housing | 0    | 0    | 1    |  |
|  | Public Property           | 0    | 2    | 1    |  |
| <b>Arson:</b> Any willful or malicious burning or attempt to burn,   | On-Campus                 | 0    | 0    | 0    |  |
| with or without intent to defraud, a dwelling house, public  | On-Campus Student Housing | 0    | 0    | 0    |  |
| building, motor vehicle or aircraft, personal property of<br>another, etc.<br>The Los Angeles Police Department later determined this crime.                 | Public Property           | 0    | 0    | 0    |  |

\*The Los Angeles Police Department later determined this crime to be unfounded.

# Violence Against Women Act Offenses

| Offenses Location   |                              | 2020 | 2021 | 2022 |
|---|------------------------------|------|------|------|
| <b>Domestic Violence:</b> A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares  | On-Campus                    | 0    | 0    | 0    |
|   | On-Campus Student<br>Housing | 0    | 0    | 0    |
| a child in common; by a person who is cohabitating with, or<br>has cohabitated with, the victim as a spouse or intimate<br>partner; by a person similarly situated to a spouse of the victim<br>under the domestic or family violence laws of the jurisdiction<br>in which the crime of violence occurred; by any other person<br>against an adult or youth victim who is protected from that<br>person's acts under the domestic or family violence laws of the<br>jurisdiction in which the crime of violence occurred. | Public Property              | 0    | 0    | 0    |
| Dating Violence: Violence committed by a person who is  | On-Campus                    | 0    | 0    | 0    |
| or has been in a social relationship of a romantic or intimate<br>nature with the victim. The existence of such relationship shall<br>be determined based on the reporting party's statement and<br>with consideration of the length of the relationship, the type of<br>relationship, and the frequency of interaction between the<br>persons involved in the relationship.  | On-Campus Student<br>Housing | 0    | 0    | 0    |
|   | Public Property              | 0    | 0    | 0    |
| <b>Stalking:</b> Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress.  | On-Campus                    | 0    | 0    | 0    |
|   | On-Campus Student<br>Housing | 0    | 0    | 0    |
|   | Public Property              | 0    | 0    | 0    |

### Arrests

Persons processed by arrest, citation or summons.

| Arrests  | Location                  | 2020 | 2021 | 2022 |
|--|---------------------------|------|------|------|
| Weapons (carrying, possessing, etc.): The violation of laws or ordinances prohibiting the  | On-Campus                 | 0    | 0    | 0    |
|  | On-Campus Student Housing | 0    | 0    | 0    |
| manufacture, sale, purchase, transportation, possession,<br>concealment, or use of firearms, cutting instruments,<br>explosives, incendiary devices or other deadly weapons.<br>This classification encompasses weapons offenses that are<br>regulatory in nature.   | Public Property           | 0    | 0    | 0    |
| <b>Drug Abuse Violations:</b> The violation of laws<br>prohibiting the production, distribution and/or use of<br>certain controlled substances and the equipment or devices<br>utilized in their preparation and/or use. The unlawful<br>cultivation, manufacture, distribution, sale, purchase, use<br>possession, transportation or importation of any controlled<br>drug or narcotic substance. | On-Campus                 | 0    | 0    | 0    |
|  | On-Campus Student Housing | 0    | 0    | 0    |
|  | Public Property           | 0    | 0    | 0    |
| <b>Liquor Law Violations:</b> The violation of state or local<br>laws or ordinances prohibiting the manufacture, sale,<br>purchase, transportation, possession, or use of alcoholic<br>beverages, not including driving under the influence and<br>drunkenness.  | On-Campus                 | 0    | 0    | 0    |

### **Disciplinary Referrals**

The referral of any person to any official who initiates a disciplinary action of which a record is established and which may result in the imposition of a sanction.

| eferrals Location                   |                           | 2020 | 2021 | 2022 |
|-------------------------------------|---------------------------|------|------|------|
|                                     | On-Campus                 |      | 0    | 0    |
| Weapons: Carrying, Possessing, etc. | On-Campus Student Housing |      | 0    | 0    |
|                                     | Public Property           | 0    | 0    | 0    |
|                                     | On-Campus                 |      | 0    | 0    |
| Drug Abuse Violations               | On-Campus Student Housing |      | 0    | 0    |
|                                     | Public Property           | 0    | 0    | 0    |
|                                     | On-Campus                 | 0    | 0    | 0    |
| Liquor Law Violations               | On-Campus Student Housing | 0    | 0    | 0    |
|                                     | Public Property           | 0    | 0    | 0    |

### **Unfounded Crimes**

If sworn or commissioned law enforcement personnel make a formal determination that the report is false or baseless.

There was one unfounded crime in 2022, and no unfounded crimes in 2020 or 2021.

### **Hate Crimes**

A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim.

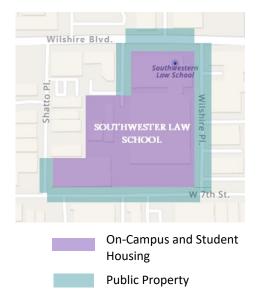
There were no reported Hate Crimes in 2020, 2021, or 2022.

### **Reporting Locations**

**On-Campus:** Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes.

**Public Property:** All public property, including thoroughfares, streets, sidewalks, and parking facilities, that are within the campus, or immediately adjacent to and accessible from the campus.

**On-Campus Student Housing:** Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.



# **Crime Prevention Techniques**

Before an emergency occurs, prevent crime by incorporating the following practices into your daily routine.

### At home

- Get to know your neighbors.
- Do not prop open outside doors.
- Always lock your doors and windows, even if you are just going out for a minute. Secure sliding doors with a pole in the bottom track.
- Do not let strangers into your building, apartment, or home, even if they look harmless.
- Record serial numbers and keep videos, photos, or descriptions of your valuables.
- If you receive an obscene phone call, hang up. If calls continue, report them to your local law enforcement agency.
- Use timers in your residence to turn your lights on automatically, especially if you are traveling or are not home.

### In the city

- There is safety in numbers. Always travel with a friend or in a group.
- Be alert and pay attention to your surroundings.
- Look confident when you walk and keep a firm grip on your book bag, purse, or briefcase.
- Make eye contact and actively look at other people. Criminals will most likely leave you alone if you are a good witness and can identify their facial features and appearance.
- Avoid dark streets when parking or walking.
- Do not use ATM machines at night, especially if the area is not well lit.
- Walk closer to the street curb and avoid passing by shrubs, dark doorways and other hiding places.
- Carry your access control card and keys in your hand to allow quick entry into your car or home.
- Keep mobile telephones fully charged and ready for use.
- If you suspect trouble or do not feel safe/comfortable, leave the area immediately.

### In the car

- Keep windows rolled up and doors locked when parked, even if you are leaving for just a few seconds.
- Keep possessions out of sight and locked in the trunk. Keep your purse either under the front seat or in your car trunk while driving.
- Check around your car and in the back seat before you get in. Lock your car doors as soon as you get into your car.
- Make sure your car runs well and has plenty of gas.
- If your car breaks down, stay inside your car and wait. Never go with anyone who offers help. Instead, ask them to call for assistance.
- Park in an area that is well lit.
- Never pick up strangers.
- Do not allow another vehicle to force you off the road. Instead, drive to a busy location to get away from a dangerous driving situation.

### At Southwestern

- Use the security walk service when walking to your car or on-campus apartment.
- Walk in groups and walk confidently. Do not walk alone.

- Never leave laptop computers, personal property, or other valuables unattended on-campus or visible in your vehicle.
- Put your name and contact information on your property, including, laptops and books.
- At night, place personal property in a locked desk, cabinet, or locker.
- Store money in a cash box and keep it in a locked cabinet.
- Immediately report any suspicious individuals, packages, or unattended belongings to Campus Security.
- Maintain an awareness of your surroundings at all times.

### **Crime Prevention and Security Awareness Programs**

Crime prevention at Southwestern is a campus and community-based effort. The Director of Campus Safety and Security regularly meets with LAPD officers as needed to discuss area crime prevention to increase neighborhood safety. Involvement by all members of the law school campus and the community is essential to the success of the program. By taking an active role in crime prevention, the quality of life for students, faculty, staff, and the neighborhood is greatly improved.

Southwestern's crime prevention program increases awareness and campus safety through the dissemination of materials and presentations geared toward reducing criminal opportunity. A variety of programs are utilized to encourage security-conscious behavior:

### Anonymous Crime Tip Line (213) 738-5730

Students, faculty, and staff may leave any crime tip reporting information for questions about who, what, where, when, why, how much, or with what. You do not need to leave your name or how you came across the information. The crime tip line is monitored by the Administrative Services Office, is completely anonymous, and helps you take an active role in keeping your campus crime-free.

### See Something, Say Something

This program encourages public awareness of indicators of terrorism and terrorism-related crime, and to emphasize the importance of reporting suspicious activity to the proper authorities.

### Lock It, Hide It, Keep It

Tips on how to avoid becoming a victim of property theft are highlighted through various communiques.

### **Property Identification**

Theft of unattended property such as, backpacks, laptop computers, purses, briefcases, books, or cellular telephones occasionally occurs on the law school campus. To assist you in protecting your valuables, Southwestern encourages you to label personal property and to keep a record of the property in the event it is stolen (e.g., make, model, serial number). Marking valuables not only deters theft but may also lead to the recovery of the item. Anyone wishing to label their property may borrow a permanent marking pen from Campus Security in the Security Office (ext. 5793).

### **Bicycle Registration**

Bicycle registration is required for all faculty, staff, and students who ride or park a bicycle on the Southwestern campus. By registering your bicycle, you will help Southwestern identify your bike if it is lost,

stolen, recovered, or impounded. There is no cost for the registration and a sticker will be provided one time for your bicycle. Send an email to <u>parking@swlaw.edu</u> to register your bicycle.

### **Security Tips**

Crime prevention tips are emailed monthly, posted on lobby plasma screens and on brochures and flyers. Different security topics are highlighted each month to familiarize students, faculty, and staff with specific crime prevention strategies. The crime prevention topics for the 2023-2024 academic year are:

- August: Personal Well-Being and Safety
- September: National Campus Safety Awareness
- October: Apartment & Residential Safety
- November: Alcohol & Substance Abuse Awareness
- December: Holiday, Online Shopping & ATM Safety
- January: Vehicle/Transportation Safety
- February: Fraud & Identity Theft
- March: Street Smarts
- April: Sexual Violence Awareness and Denim Day
- May: Emergency Preparedness
- June: Keeping Kids Safe
- July: Travel and Tourist Safety

### **Missing Student Policy and Procedures**

The risk that a student might go missing is a concern for all higher education institutions. A report of a missing student can come from a variety of sources, including family, friends, or fellow students. Because of our concern for student safety, and in accordance with federal law, Southwestern Law School has established a missing student <u>policy</u> and procedures.

### **Student Residences**

# Policies and Rules on Portable Electric Appliances, Smoking, and Open Flames in the Student Housing Facility

*The Residences at 7<sup>th</sup>* Management Office performs student housing and residential unit health and safety (H&S) inspections quarterly. Inspections will be announced at least 24 hours in advance unless an emergency exists. The H&S inspections are primarily designed to find and eliminate safety violations. Student residents are required to read and comply with the Housing Rules and Regulations and the Housing Contract, which includes the H&S inspections and all other rules and regulations for residential buildings. The inspections include, but are not limited to, a visual examination of electrical cords, sprinkler heads, smoke detectors, fire extinguishers, and other life safety systems.

In addition, each room will be examined for the presence of prohibited items (e.g., grills and hibachis, flammable items such as, fuel and propane gas, extension cords not meeting the standards set forth in the Rules and Regulations and unattended sources of open flames or heat, such as Bunsen burners, lighted candles, alcohol burners, heating elements, irons, curling irons, halogen bulbs, etc.) or prohibited activity (e.g., smoking anywhere in *The Residences at 7<sup>th</sup>*, including the common areas, study rooms, or in the apartment; tampering with smoke detectors and other fire-life safety equipment; and blocking or disabling

of exits, doors or windows). This inspection will also include a general assessment of food and waste storage and cleanliness of the apartment and other violations of the Housing Contract. Violations are subject to fines and other remedies, including lease termination, as set forth in the Housing Contract.

### Procedures for Student Housing and Campus Evacuation in the Case of a Fire

In the event of a fire, Southwestern expects that all residential community members evacuate by using the nearest exit, closing doors, and activating the fire alarm system (if one is present) as they leave. Once safely outside a building, it is appropriate to contact 911 and Campus Security. For all other campus areas, students, faculty, and staff are informed where to relocate to if circumstance warrants at the time of the alarm. If fire alarms sound, Southwestern's policy is that all occupants must evacuate from the building, closing doors as they leave. No training is provided to students or employees in firefighting or suppression activity, as this is inherently dangerous. A community member's only duty is to exit safely and quickly. If safe to do so, community members should attempt to close doors along the exit path as they go to contain the spread of flames and smoke, and to activate the alarm as they exit. At no time should the closing of doors or the activation of the alarm delay the exit from the building.

### **Reporting That a Fire Occurred**

Per federal law, Southwestern is required to annually disclose statistical data on all fires that occur in oncampus student housing facilities. Listed below are the non-emergency numbers to call to report fires that have already been extinguished in on-campus student housing. These are fires for which you are unsure whether the Campus Security and Administrative Services Office may already be aware. If you find evidence of such a fire or if you hear about such a fire, please contact one of the following:

- Campus Security: (213) 738-5793; (213) 738-6735
- Administrative Services Office: (213) 738-6800

When calling, please provide as much information as possible about the location, date, time, and cause of the fire.

### **Fire Safety Systems**

Southwestern's student residences fire-life safety systems are tested and maintained on a recurring schedule. Evacuation and fire-life safety practices are reviewed and updated regularly.

### **Evacuation Drills**

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of an emergency. At Southwestern, evacuation drills are used as a way to educate and train occupants on issues specific to their building. During the drill, occupants "practice" drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm. Educational information is distributed to residents re-entering a facility immediately after an evacuation drill. In addition to educating the occupants of each building about the evacuation procedures during the drills, the process also provides the law school an opportunity to test the operation of fire alarm system components.

Evacuation drills are monitored by the Administrative Services Office and Student Housing to evaluate egress and behavioral patterns. Reports are prepared by participating departments, which identify deficient

equipment so that repairs can be made immediately. Recommendations for improvements are also submitted to the appropriate departments/offices for consideration.

The Administrative Services Office conducts announced and unannounced drills and exercises each year and conducts follow-through activities designed for assessment and evaluation of emergency plans and capabilities. The Administrative Services Office coordinates announced and unannounced evacuation drills to test the emergency response and evacuation procedures, and to assess and evaluate the emergency evacuation plans and capabilities.

### Shelter-in-Place Procedures – What It Means

If an incident occurs and the buildings or areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors, because leaving the area may expose you to that danger. Thus, to "shelter-in-place" means to make a shelter of the building that you are in, and with a few adjustments this location can be made even safer and more comfortable until it is safe to go outside.

### **Housing Fire Statistics**

| Year | Number of Fires | Cause | Injuries | Deaths | Property Damage |
|------|-----------------|-------|----------|--------|-----------------|
| 2020 | 0               | 0     | 0        | 0      | 0               |
| 2021 | 0               | 0     | 0        | 0      | 0               |
| 2022 | 0               | 0     | 0        | 0      | 0               |

# **Sexual Misconduct**

Southwestern Law School's Sexual Misconduct <u>Policy</u> prohibits sexual misconduct, including all forms of sexualor gender-based discrimination and harassment. Southwestern encourages all members of the community to take action to maintain and facilitate a safe, welcoming, and respectful environment on campus; this includes pursuing claims of sexual misconduct.

### What is Sex-or-Gender-Based Discrimination and Harassment

Sex- or gender-based discrimination refers to the disparate treatment of a person or group because of that person's or group's sex, sexual orientation, gender identity, or gender expression.

Harassment is conduct that creates an intimidating, offensive, or hostile working or learning environment, or that unreasonably interferes with work or academic performance based on a person's protected status, including sex, sexual orientation, gender identity, or gender expression. All such conduct is unlawful.

Sexual harassment is any unwelcome sexual advance, request for sexual favors, or other unwelcome conduct of a sexual nature, whether verbal, physical, graphic, or otherwise.

Southwestern will investigate allegations of harassment or discrimination involving students, faculty, employees, campus visitors, or any other person on law school property or involved in a law school function.

Examples of conduct that may create a hostile environment include:

- **Verbal Conduct:** includes making or using derogatory comments, epithets, slurs or humor; verbal abuse of a sexual nature, graphic verbal commentaries about an individual's body, sexually degrading words used to describe an individual, suggestive or obscene letters, notes, or invitations; or objectively offensive comments of a sexual nature, including persistent or pervasive sexually explicit statements, questions, jokes, or anecdotes.
- **Visual Conduct:** includes leering, making sexual gestures, displaying of suggestive objects or pictures, cartoons, or posters in a public space or forum; or severe, persistent, or pervasive visual displays of suggestive, erotic, or degrading sexually oriented images that are not pedagogically appropriate.
- Written conduct: includes letters, notes or electronic communications containing comments, words, or images described above.

### **Types of Sexual Misconduct**

A number of different acts fall into the category of sexual misconduct including sexual assault, nonconsensual sexual contact, sexual exploitation, and stalking.

**Sexual assault:** any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent.

**Non-consensual sexual contact:** Having sexual contact with another individual by force or threat of force, without the individual's affirmative consent or when the individual is incapacitated.

**Sexual exploitation:** occurs when an individual takes non-consensual or abusive sexual advantage of another for one's own advantage or benefit, or to benefit or advantage anyone other than the one being exploited.

**Stalking:** occurs when a person engages in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others or suffer substantial emotional distress.

Review prohibited conduct in the Southwestern Sexual Misconduct Policy.

### **Observe, Report, Be Involved**

Members of the Southwestern community can help keep other campus members safe by being observant and reporting criminal or inappropriate activities when they occur.

### If Sexual Violence Happens to You:

- 1. It is not your fault.
- 2. If you feel safe, report the incident to someone you trust. You may report the incident to the appropriate authorities including Campus Security, LAPD, or the Title IX Coordinator as soon as possible.

- 3. Keep a record. Preserve any evidence of the incident if possible (e.g. text messages, photographs, clothing, etc.).
- 4. Provide detailed information such as a description of the individual(s) involved, incident location, the time the incident occurred, and details about the incident. Campus Security will assist any reporting party in notifying law enforcement authorities.
- Learn more about the procedures. Details about the initiation of informal or formal procedures can be found for law school constituencies in the following publications: <u>Policy to Prevent Discrimination, Harassment, and Retaliation</u> <u>Sexual Misconduct Policy</u>

### Retaliation

Retaliation includes materially adverse action taken against a person for making a good faith report of sexual misconduct or participating in any proceeding under the Sexual Misconduct Policy. Adverse action includes conduct that threatens, intimidates, harasses, coerces, or in any other way seeks to discourage a reasonable person from participating in sexual misconduct proceedings. Retaliation can be committed by or against any individual or group of individuals, not just a responding party or reporting party. Retaliation does not include good faith actions lawfully pursued in response to a report of sexual misconduct.

Southwestern will take immediate and responsive action to any report of retaliation against a person for making a good faith report of sexual misconduct or participating in proceedings under the Sexual Misconduct Policy.

### Privacy

Southwestern recognizes that an individual may wish to report sexual misconduct to the Law School and maintain confidentiality. Southwestern will balance any request for privacy with its dual obligation to provide a safe and non-discriminatory environment for all Southwestern community members. In deciding whether to disclose details of a reported sexual offense, Southwestern may consider the seriousness of the conduct, the respective ages and roles of the individuals involved, whether there have been other complaints or reports of harassment or misconduct against the accused party, and the rights of the accused party to receive notice and relevant information before disciplinary action is sought. Further, the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act mandates the annual disclosure of statistics of sexual offenses known to have occurred within the law school's jurisdiction. The victim's name will not be disclosed in any such reporting.

### **Disciplinary Action**

Sexual misconduct or violence occurring between members of Southwestern community will be regarded as a basis for Southwestern disciplinary action up to and including expulsion from school or termination of employment. Where a report is made alleging that a sexual offense has been perpetrated by a member of the law school community against another member, the law school is committed to providing fair and appropriate adjudication. Reports of sexual harassment or assault will be handled according to procedures set forth in the documents regulating student, faculty, and staff behavior (i.e., the Policy to Prevent Discrimination, Harassment, and Retaliation and the Sexual Misconduct Policy). Disciplinary procedures shall provide that: 1) the reporting party and the responding party are entitled to the same opportunities to have others present during disciplinary procedures, and 2) both the reporting party and the responding party will be informed of the outcome of any campus disciplinary proceeding alleging a sexual offense. Upon receipt of a report of alleged sexual misconduct or retaliation, non-disciplinary, non-punitive, free of charge individualized services will be offered to the reporting party and/or the responding party by Southwestern as appropriate and reasonably available. Assistance may include, but is not limited to, academic support (e.g., extensions, change of schedule, etc.), on-campus housing changes, and a security escort.

Any conduct which is a violation of local, state, or federal law and which occurs on the law school campus will be referred to the appropriate law enforcement agency having criminal jurisdiction. Southwestern will assist any student, faculty, or staff member with notifying the LAPD.

### **Support and Counseling**

Students, faculty, or staff who have been victims of a sexual offense may also seek assistance from the following community support and counseling centers:

- Santa Monica UCLA Medical Center: (310) 319-4000
- Violence Intervention Program (24 Hours): (323) 221-4134, (323) 409-3800, (323) 409-5086
- East Los Angeles Women's Center (24 Hours): (800) 585-6231
- Peace Over Violence: (213) 626-3393

Counseling services are available for students through Southwestern's BisonCares Program at (833) 434-1217 or <u>http://www.swlaw.edu/BisonCares</u>.

### **Registered Sex Offender Information**

The Jeanne Clery Disclosure of Campus Security Act Policy and Campus Crime Statistics Act requires that law school students, faculty, and staff be advised how to obtain registered sex offender information. This information is available three ways: 1) Police and Sheriff's departments may notify residents or businesses of a nearby "high risk" or "serious" sex offender; 2) individuals may view the information at most local law enforcement agencies, with 21 LAPD locations where the information may be obtained 24 hours/day by calling (213) 485-2121; the Los Angeles County Sheriff's Department website (http://www.lasd.org) has a link titled "Sexual Offender (Megan's Law)" that contains information regarding sexual offenders; or 3) individuals may call 1-800-448-3000. The Megan's Law website at http://www.meganslaw.ca.gov is another resource for sex offender information in California. It is illegal under California law to use any disclosed public information to commit a crime against any registrant or to engage in illegal discrimination or harassment against any registrant.

### Workplace Violence Prevention Policy

Workplace violence is a concern among employers and employees across the country. Southwestern is committed to providing a safe and secure working environment for its employees. Southwestern strictly prohibits actual or threatened violence by or against employees, students, contractors, visitors, and other individuals conducting business with or on behalf of Southwestern (these other individuals are referred to in this Policy as "other stakeholders"). The following is an overview of the Workplace Violence Prevention policy.

### Workplace

"Workplace" includes all physical locations and virtual spaces associated with Southwestern's academic, administrative, and residential operations. "Workplace" includes, but is not limited to all on-campus buildings, off-campus locations where Southwestern business, events, meetings, or other activities take place, virtual, remote, or online platforms used to conduct Southwestern business, including teleconferencing, videoconferencing, instant messaging, email, and any other official communications, any location or situation where Employees or other members of the Southwestern community are engaged in work-related activities or are representing Southwestern in an official capacity, whether in person or through digital means. See Southwestern's Workplace Violence Prevention policy for more information.

### Workplace Violence

Any act or threat of physical, emotional, or psychological harm, aggression, or intimidation that occurs within the context of Southwestern's operations, involving Employees, students, contractors, visitors, or other stakeholders. Workplace Violence can take various forms, including verbal, non-verbal, and physical actions, as well as direct or implied threats that create fear or concern for one's safety or the safety of others. "Workplace Violence" includes Threats of Violence and Acts of Violence as defined in this <u>Policy</u>.

### **Employees**

"Employees," for purposes of this Policy, includes full-time and part-time faculty, staff, and Federal Work-Study Students. Students in a clinic for credit are not Employees.

### **Act of Violence**

An "Act of Violence" means any intentional physical aggression, assault, or behavior that results in bodily harm, injury, or damage to oneself, another individual, their property, or school property within the Workplace or in relation to work-related activities. Acts of Violence may also encompass psychological or emotional harm caused by abusive or self-destructive behaviors, such as bullying, harassment, or self-neglect. An individual does not give up the right to use reasonable force or violence to defend themselves or another against a physical attack; the use of reasonable force for self-defense or defense of another does not violate this Policy.

### **Threat of Violence**

"Threat of Violence" means any verbal, non-verbal, or written expression, gesture, or behavior that communicates an intent or desire to cause physical harm, injury, or damage to an individual or their property. A Threat of Violence may include intimidating statements, aggressive posturing, harassment, stalking, or displaying weapons. The threat may be direct or implied, creating a reasonable perception of fear or concern for one's safety or the safety of others in the Workplace, and includes threats of self-harm.

### **Responsibilities and Reporting**

Every member of the Southwestern community shares responsibility for creating and maintaining a civil and respectful Workplace free from Workplace Violence. Threats of Violence and Acts of Violence must be reported as soon as possible to a supervisor, Campus Security, or Human Resources. Violence against

Federal Work-Study Students must be reported to the Title IX Coordinator. If a member of the public, Employee, student, or contractor makes a Threat of Violence via the telephone, e-mail, or other method of communication, or makes statements indicating a Threat of Violence in the future, the person receiving this communication must report these incidents immediately to Campus Security, then to their own supervisor. Any supervisor or administrator who receives a report of a Threats of Violence or Act of Violence must report the matter immediately to Campus Security, who will report the matter to the Chief Operating Officer.

### **Investigations and Enforcement**

Southwestern will promptly and thoroughly investigate all reports of Threats of Violence or Acts of Violence. To maintain Workplace safety and the integrity of its investigation, Southwestern may (i) suspend Employees suspected of Workplace Violence, either with or without pay; (ii) require Employees suspected of Workplace Violence to work from home; (iii) prevent access to the Workplace for third parties suspected of Workplace Violence; or (iv) take other steps as determined needed by the school in its reasonable discretion.

### Confidentiality

The identities of all involved parties will be maintained as confidentially as possible, with the information being disseminated to those having a need to know to facilitate the investigation (e.g., Campus Security, Human Resources, appropriate administrators, and the General Counsel's Office) and preventative or corrective action. Southwestern may, however, need to disclose results in appropriate circumstances, for example, to protect individual safety or to meet its obligations under the Clery Act.

### **Corrective Actions**

Anyone found to be responsible for a Threat of Violence, an Act of Violence, or other conduct that violates this Policy will be subject to prompt disciplinary action, which could include termination of employment for Employees and expulsion for students. Southwestern may also ban these individuals from campus and refer them to law enforcement. With respect to full-time faculty, Southwestern will follow relevant procedures in the Faculty Manual with respect to corrective actions taken under this Policy.

### **No Retaliation**

Southwestern will not tolerate any retaliation against any Employee for reporting in good faith Threats of Violence or Acts of Violence, and violators will be subject to discipline.

### Substance Abuse Program

Alcohol or drug abuse in the law school community are detrimental to an effective academic program, academic or work performance, residential life, and institutional reputation. Further, such abuse is detrimental to the health and safety of students, faculty, staff, and visitors to the campus. Southwestern, as a recipient of federal funds, is subject to the Drug-Free Schools and Campuses Act (34 CFR Part 86) which requires the adoption and implementation of a program to prevent the use and abuse of alcohol and illegal drugs by students, faculty, and staff. Southwestern's substance abuse program includes educating the law school

community on substance abuse through presentations and publications. Contact the Administrative Services Office for publications and other information about substance abuse.

### **Treatment and Counseling**

Southwestern recognizes that alcohol and substance dependencies are complex illnesses, which under most circumstances can be successfully treated. Students, faculty, and staff who have a problem which they feel may affect academic or job performance should seek assistance from one of the many treatment programs available in the community (see "Important Telephone Numbers"). In addition, counseling services may be used through Charles Nechtem Associates, Inc. (1-800-531-0200).

### Rules Governing the Possession, Use, or Sale of Alcohol and Illegal Drugs on Southwestern Premises or at Southwester Sponsored Events

Southwestern has established the following rules governing the possession, use, and sale of alcoholic beverages and illegal drugs on the law school campus or at Southwestern activities:

- Any unlawful possession, use, or distribution of alcohol or drugs on Southwestern premises or at any Southwestern sponsored activity is prohibited.
- Alcoholic beverages may not be served at student functions held on Southwestern premises or at Southwestern sponsored off-campus events unless approval and permission is obtained.
- Southwestern will not provide funds for the purchase of alcoholic beverages at off-campus student events.
- All students, faculty, and staff are prohibited from being under the influence of alcohol or illegal drugs while on campus.

Infractions of this policy will be regarded as a basis for Southwestern disciplinary action up to and including expulsion from school or termination of employment. Violations will be handled according to procedures set forth in the documents regulating student, faculty, and staff behavior (i.e., Student Honor Code, Faculty Handbook, and Employee Handbook). In addition, any violation of this policy which is a violation of local, state, or federal law and which occurs on the law school campus will be referred to the appropriate authorities for criminal prosecution.

### **Student Support Emergency Team**

The Student Support Emergency Team (SSET) is a standing group of administrators and faculty members who assist law students who are experiencing a variety of personal and institutional stressors, including personal and relationship challenges, financial difficulties, and medical and mental health situations, that are impacting them or their academic performance. SSET provides referred students with appropriate responses and resources that are timely, effective, and non-intrusive.

Current SSET members are:

- Catherine Carpenter, Professor of Law and Evening Program Co-Director
- Charlyne Yue, Director for Student Affairs
- Chris Amaya, Security Guard
- Harriet Rolnick, Associate Dean for SCALE and Professor of Law

- Jessica Johnson, Assistant General Counsel and Title IX Coordinator, Secretary
- Julie Waterstone, Vice Dean and Associate Dean for Experiential Learning
- Michael Garcia, Director of Campus Safety and Security
- Nydia Johnson, Associate Dean for Academic Success and DEI Initiatives, Associate Professor of Law
- Phaidra Crayton, Assistant Registrar
- Robert Mena, Associate Dean for Student Affairs, Co-chair
- Zachary Bruning, Associate Dean for Student Services, Co-Chair

Students, faculty, and staff can refer issues and emergencies directly to any SSET member. Importantly, all reports are made in confidence. If you know of a student who is having difficulty or may need support, please email Zach at <u>zbruning@swlaw.edu</u> or Robert at <u>rmena@swlaw.edu</u>. In addition, you should feel free to contact any SSET member above. If your concern is urgent, please call 911 or Security at extension 5793. You are not being asked to diagnose any student's condition, and you should not, we just want to know when a student may need support so that we can help.

We may not be able to share with you the outcome of any concern you express about others. We will, however, attempt to confirm that we have made contact with the student. Because an email communication often includes identifying information, we cannot guarantee anonymity to those who make email submissions.

### **Signs of Concern**

Signs of concern include, but are not limited to the following:

### **Physical signs**

- Significant changes in energy
- State of intoxication
- Significant weight loss
- Worrisome changes in hygiene
- Noticeable physical harm (cuts or bruises)
- Sleeping in class/other inappropriate times

### **Emotional signs**

- Inappropriate emotional outbursts
- Direct statements indicating distress
- Combative or hostile behavior towards others
- Expressions of hopelessness or suicide
- Ranting or threatening emails
- Withdrawn from class activities

### Academic signs

- Repeated absences and missed assignments
- LAWS (often first signs show up here for 1Ls)
- Changes in academic work
- Disorganized or erratic performance
- Continual seeking of special provisions

### Important to Note

- Any of these behaviors in isolation may not signal a major problem
- If you are unsure whether a person should be referred to the SSET, please contact a SSET Member to discuss the circumstance

### **Contact Information**

### **Important Telephone Numbers**

- Emergency (police, fire, medical): 9-1-1
- Campus Security (24 hours): (213) 738-5793, (213) 738-6735
- Administrative Services Office: (213) 738-6800

### Lost and Found

- Administrative Services Office (Room 100): (213) 738-6800
- Library: (213) 738-5771

### **Counseling Services**

- Charles Nechtem Associates, Inc. Counseling Services (24 hours): (800) 531-0200
- L.A. County Mental Health Crisis Line: (800) 854-7771
- The Other Bar: www.otherbar.org, (800) 222-0767
- BisonCares: (833) 434-1217

### **Off Campus Resources**

- Al-Anon (24 hours): (818) 760-7122
- Al-Anon for Families of Alcoholics: (800) 344-2666
- Alcoholics Anonymous: (323) 936-4343
- Department of Public Health: (213) 351-8000
- Drug Abuse Hotline California: (844) 289-0879
- Greater Los Angeles Narcotics Anonymous: (323) 933-5395
- LAPD Website (Olympic Division): <u>https://www.lapdonline.org/lapd-contact/west-bureau/olympic-</u> community-police-station/
- National Suicide Hotline (24 hours): (800) 784-2433
- <u>Nixle</u> Website (LAPD Emergency Alerts Sign Up): <u>local.nixle.com/register/?cc=lapd</u>
- Poison Control (24 hours): (800) 222-1222
- Police Helicopter Activity (LAPD Air Support Division): (213) 485-2600
- STD Hotline: (800) 758-0880
- Substance Abuse and Mental Health Services Administration National Helpline: (800) 662-4357

### **Domestic Violence, Sexual Assault, Rape Crisis Numbers**

- East Los Angeles Women's Center (24 hours, Spanish available): (800) 585-6231
- Childhelp National Child Abuse Hotline (24 hours): (800) 422-4453
- Los Angeles County Domestic Violence Hotline (24 hours, multilingual): (800) 978-3600

- Los Angeles County Child Protection Hotline: (800) 540-4000
- The National Center for Victims of Crime: (202) 467-8700
- National Domestic Violence Hotline (24 hours): (800) 799-7233
- National Sexual Violence Resource Center (NSVRC): (877) 739-3895
- Peace Over Violence: (213) 626-3393
- Santa Monica UCLA Medical Center (24 hours): (310) 825-9111
- National Sexual Assault Hotline (24 hours): (800) 656-4673
- Violence Intervention Program (24 hours): (323) 221-4134, (323) 409-3800, (323) 409-5086