

## **Tiffany Moran**

Tiffany Moran is one of the Labor Representatives at **CASTILLO HARPER, APC**, where she is part of the Negotiations team. She is a medical retiree of the San Bernardino Police Department (2017), where she held the board position of Secretary/Treasurer for their police officers association.

Tiffany began her law enforcement career in 2001 when she began working for the San Bernardino County Sheriff's Academy as a non-sworn employee. It was there that she realized her true passion for law enforcement and in 2004 was hired by the San Bernardino Police Department. Tiffany attended the San Bernardino County Sheriff's Academy as a San Bernardino Law Enforcement Trainee. During her time at San Bernardino Police Department, her assignments included Patrol Officer, Crime Impact Team Officer and District Resource Officer. In 2011, she was promoted to the rank of Detective and was assigned to the District Crimes Unit where she investigated Economic Crimes and Arson.

While at San Bernardino Police Department, Tiffany served as the Secretary/Treasurer from 2016 to her retirement in November 2017. Since 2011, she also conducted the yearly salary survey which surveyed over 50 like-size cities in California in determining the association members' salary for the year.

Tiffany has earned a BS degree in Interdisciplinary Studies and a Master of Public Administration (MPA) from California Baptist University. Tiffany also is currently in progress of a second bachelor's degree in accounting. Tiffany has hundreds of hours of P.O.S.T. advanced officer training and an Advanced P.O.S.T. certificate. Along with the above training, she has also been to all the State Fire Marshall Arson Investigator courses and worked closely with the city's Fire Department on arson cases.

Tiffany is also a proud Certified Fraud Examiner (CFE) through the Association of Certified Fraud Examiners and member of National Association of Legal Investigators (NALI).

Tiffany's father was a police officer and both her brothers are police officers in Southern California. Tiffany has a passion to ensure that officers and their families are well taken care of. You can reach her directly at [Tiffany@CastilloHarper.com](mailto:Tiffany@CastilloHarper.com)