

Gena Burns

Gena Burns is a senior associate in Burke's Labor and Employment and Public Law Practice Groups. Gena provides advice and assistance to the firm's clients regarding all aspects of labor and employment law.

Gena regularly advises clients and litigates matters concerning equal employment opportunity laws, disability and family medical leave, wage and hour issues (including class actions and PAGA claims), sexual harassment, workplace violence, public employee benefits and retirement, employee discipline and disciplinary arbitrations, collective bargaining processes, and interpretation of labor contracts. She has represented clients in both state and federal court.

Gena has extensive experience with employee disciplinary hearings and has served as counsel to the San Diego County Civil Service Commission. Gena has also served as lead negotiator for public agencies. She has successfully handled cases before the Public Employment Relations Board and the National Labor Relations Board. Gena has experience counseling clients with respect to workplace and compliance issues including employee terminations, reductions-in-force, the Meyers-Milias-Brown Act, CalPERS, the Public Safety Officers Procedural Bill of Rights Act and the Firefighters Procedural Bill of Rights Act. She has developed handbooks and regularly reviews and drafts personnel policies and procedures. Gena delivers training on labor and employment related matters. Gena conducts independent investigations of complaints involving discrimination, harassment, retaliation, and workplace misconduct.

Gena graduated cum laude from the University of California, Hastings College of the Law. While in law school, she was a member of the UC

Hastings Business Law Journal and studied at the University of Leiden in the Netherlands.